



Edenred achieves CDP¹ “A” rating and joins the ranks of global leaders in climate action

Edenred, the global leader in Benefits & Engagement and Mobility, has received an “A” rating for the first time in the 2025 “Climate Change” ranking by CDP, an independent global benchmark in environmental reporting. This rating places Edenred among the top 4% of companies leading the way in managing climate impacts, out of a total of 22,100 companies assessed worldwide. It also reinforces Edenred’s position as a partner of choice to support its clients through their environmental transition.

This recognition rewards several years of commitment to transparent, measurable climate action aligned with the goals of the Paris Agreement: since its first CDP assessment in 2014, Edenred has significantly strengthened its decarbonization strategy and the quality of its extra-financial reporting.

A credible and validated transition plan

The “A” rating awarded by CDP is based on several rigorous criteria. In details, CDP recognizes a “credible transition plan” aligned with the Paris Agreement, which aims to limit the global temperature rise to 1.5°C above pre-industrial levels. In Edenred’s case, its decarbonization targets were approved by the Science Based Targets initiative (SBTi) in late 2024.

Additionally, companies with an “A” rating stand out for having their direct and energy-related greenhouse gas (GHG) emissions (Scope 1 and 2), as well as their other indirect emissions throughout the value chain (Scope 3), audited by an independent third party.

Concrete and measurable results

Receiving an “A” rating also means that E has taken concrete steps to reduce its carbon footprint. Compared to the 2019 baseline year, the Group reduced its Scope 1 and 2 emissions by 31% in 2025. Over the same period, the intensity of its Scope 3 emissions decreased by 43% per million euros of added value.

These results demonstrate the integration of climate issues at the highest level of the Group’s governance. The decarbonization plan is led by the Executive Committee and overseen by the Board of Directors, with clearly defined and monitored objectives.

An asset to support the environmental transition of its corporate clients

Receiving an “A” rating from CDP also positions Edenred as a leading partner to support its clients in their environmental transition, as companies are increasingly attentive to the ESG performance of their suppliers, particularly in the context of their Scope 3 reporting obligations.

Flore Cholley, Group Sustainability Officer at Edenred, states: *“Receiving an ‘A’ rating from CDP is recognition of the credibility and rigor of our environmental approach. It reflects the Group’s long-term commitment to the climate and our dedication to reporting on our actions transparently to all our*

¹ Formerly known as the “Carbon Disclosure Project”

stakeholders: clients, investors, employees, and partners. This rating encourages us to continue our efforts to actively contribute to the ecological transition and embody our purpose: Enrich connections. For good.”

This recognition is part of Edenred’s CSR policy, named “Ideal,” which is based on three pillars: People, Planet, and Progress. It illustrates the Group’s ability to combine economic performance with environmental responsibility as part of its sustainable growth strategy.

Edenred is the global leader in Benefits & Engagement and Mobility.

With more than 1 million client companies across 44 countries, Edenred's platform gives more than 60 million users access to the services and products of more than 2 million partner merchants.

Edenred offers digital solutions dedicated to employees (meal vouchers, commuting, gift cards, wellness, rewards, and preferential offers), fleet managers (multi-energy solutions including EV charging, maintenance services, tolls, and parking), and corporate payments (virtual cards).

Guided by the Group's purpose, "Enrich connections. For good.", these solutions enhance employees' well-being and purchasing power and simplify the lives of professional drivers. They promote access to healthier food, more environmentally friendly products, and more sustainable mobility. Finally, they improve the attractiveness and efficiency of businesses while vitalizing the employment market and local economies.

Edenred's 12,000 employees are committed to making the world of work a connected ecosystem that is safer, more efficient and more responsible every day.

In 2025, thanks to its unique technology platform, the Group generated a business volume of €49 billion, mainly through mobile applications, online platforms, and cards.

Edenred is listed on the Euronext Paris stock exchange and included in the following indices: CAC Next 20, CAC Large 60, Euronext 100, Euronext Tech Leaders, FTSE4Good, DJSI Europe Index and DJSI World Index.

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