



## Information notice on the protection of personal data

Edenred.com is the Edenred Group's corporate website. It provides all relevant information about the Group to external stakeholders such as investors/shareholders, candidates, and journalists.

Edenred SE, whose registered office is located at the Be Issy building 14-16 boulevard Garibaldi 92130 Issy-les-Moulineaux, France, is data controller for the purpose(s) defined below.

Depending on the form you have filled in on the edenred.com website, your personal data is processed by Edenred SE for the purpose of managing:

- **Edenred SE's relationship with individual Edenred shareholders** (shareholders e-club"): If you are registered for the Edenred shareholders e-club, your personal data is processed to verify your shareholder status and manage the company's relationship with you as individual shareholder.
- **Sending the latest financial press releases from the company:** (subscription management, management of electronic mailings). When you receive the company's financial press releases because of your membership in the individual shareholders e-club, you are likely to continue to receive the financial press releases at the end of your membership unless you have opted out via the unsubscribe link in each communication.
- **Sending the company's press alerts:** (management of subscriptions, management of electronic mailings).

Edenred SE, as the data controller, informs you that, for the purposes listed above, it collects the following categories of personal data:

- **Identity data** (for the shareholders e-club, financial press releases and press alerts): first name and surname
- **Contact data:**
  - E-mail address (for the shareholders e-club, financial press releases and press alerts) Postal code (not mandatory) (for the shareholders e-club and financial press releases)
  - Country (not mandatory) (for press alerts)
- **Professional data (only for press alerts):** media, specialty, themes

The personal data processing activities are respectively based on the following legal grounds:

- **the performance of a contract between you and Edenred SE (Edenred individual shareholders e-club rules):** The data collected via the shareholders e-club application form is necessary to enable us to check your eligibility for membership of the shareholders e-club for individual shareholders, and to manage your membership.

- **Legitimate interest of Edenred SE:** to send the company's financial press releases, press alerts and other communications. Please note that you have the possibility to unsubscribe from the communications via a link available in each of them.

Your personal data will only be accessible to authorized Edenred SE personnel, each of whom has dedicated access rights according to their need to know.

Edenred ensures that your personal data collected for the purposes set out above will not be transferred outside the European Union in the absence of an adequacy decision from the European Commission (Article 45 of the GDPR) or the implementation of appropriate and sufficient guarantees ensuring the security and protection of your personal data, in this case standard contractual clauses (Article 46 of the GDPR).

Your personal data is kept by Edenred SE for the duration of your membership of the Edenred shareholders e-club or for the duration of your subscription to the company's financial press releases and/or press alerts. If you are no longer a member of the Edenred shareholders e-club or if you unsubscribe from communications sent to you by Edenred SE, your personal data will be deleted.

In accordance with the applicable regulations, you have the right to access, rectify and delete your data (except if your personal data is required to comply with a legal obligation). In certain circumstances and under the conditions provided for by the applicable law, you also have the right to object and obtain the limitation of the data processing activity, to withdraw your consent when the processing of your personal data is based on your consent, and a right to data portability.

You may exercise your rights:

Either by sending an e-mail to:

- [relations.actionnaires@edenred.com](mailto:relations.actionnaires@edenred.com), when your request concerns Edenred's individual shareholders e-club or your subscription to financial press releases.

- [presse@edenred.com](mailto:presse@edenred.com), when your request concerns your subscription to press alerts

Or by writing to the Headquarter - Edenred SE - Communication Department - Immeuble Be Issy-14-16 boulevard Garibaldi - 92130 Issy-les-Moulineaux - France. If there is any doubt about your identity, you will be asked to provide proof of identity to process your request.

For any other type of request or complaint relating to the processing of your personal data, you can contact Edenred's data protection officer by sending an e-mail to [data-protection@edenred.com](mailto:data-protection@edenred.com).

We also remind you that you can lodge a complaint about the processing of your personal data with the Commission Nationale de l'Informatique et des Libertés ([www.Cnil.fr](http://www.Cnil.fr)).

**Version of 03/08/2023**