

## Who are we?

Edenred is a leading digital platform for services and payments and the everyday companion for people at work, offering specific-purpose solutions for **food, engagement, mobility and corporate payments**.



Our solutions are available in three universes

### Benefits & Engagement

More purchasing power and recognition at work

#### BENEFITS

MEAL & FOOD

COMMUTING

GIFTS

SPORT & CULTURE

And many local solutions

#### ENGAGEMENT

COMMUNICATION

RECOGNITION & REWARD

DISCOUNTS

WELL-BEING



### Mobility

On the road to more responsible mobility

FUEL / ETHANOL

EV CHARGING

FLEET MAINTENANCE

FLEET MANAGEMENT

FREIGHT PAYMENT

TOLL

VAT REBUND SERVICES



### Complementary Solutions

More secure and simple transactions

CORPORATE PAYMENTS

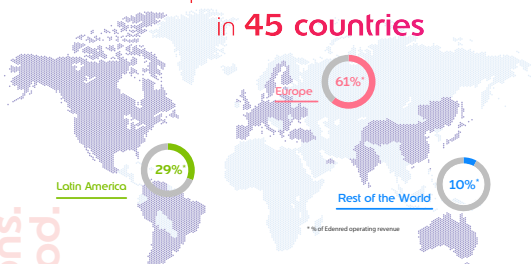
PAYROLL CARDS

PUBLIC SOCIAL PROGRAMS



## Our presence

in **45 countries**



## Our purpose

Payments are at the heart of human interactions; they are essential to everyone's progress and well-being.

True to our purpose, **"Enrich connections. For good."**, we strengthen ties between our stakeholders, while generating positive impacts for everyone.



**60+ million** users

+ PURCHASING POWER  
+ WELL-BEING



**2+ million** partner merchants

+ BUSINESS  
+ TRAFFIC



**1 million** corporate clients

+ ATTRACTIVENESS  
+ EFFICIENCY

## Digital & committed leader



Close to €45bn business volume

100% new solutions are digital

27 countries pay via smartphone

Edenred is a member of the CAC 40 and CAC 40 ESG indices

### IDEAL

The "Ideal" program reflects our commitment to corporate social responsibility.

#### IDEAL People

Improving quality of life

We want to be an employer of choice by offering a favorable environment for professional development and respecting diversity.

#### IDEAL Planet

Preserving the environment

We are committed to achieving Net Zero Carbon by 2050, according to the SBTi approach (Science-Based Targets Initiative).

#### IDEAL Progress

Creating value responsibly

We are committed throughout our value chain to promoting sustainable food and mobility thanks to our solutions and to our network.



## Our culture

Edenred is a **Dream Team** bringing together women and men who share the Group's purpose, values and mindset.



This Dream Team culture that we build day by day together is based on five easy principles:

1. We value both **performance** and **attitude**.
2. We promote the **extra-mile mindset** and **innovation**.
3. We believe in **second chances**.
4. We foster **collaboration**, **diversity**, and **inclusion**.
5. We trust each other and ensure **mutual feedback**.

12,000 employees share our values



90 nationalities among us

38% women in executive positions

3,000+ recruitments in 2024



Since 2018, Edenred has engaged in offshore racing, as with it we share a taste for adventure and performance.