# Condensed interim consolidated financial statements & notes



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# CONSOLIDATED FINANCIAL STATEMENTS

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# 1.1 CONSOLIDATED INCOME STATEMENT

(in € millions)	Notes	First-half 2022	First-half 2021
Operating revenue	4.1	891	736
Other revenue	4.1	31	21
Total revenue	4.1	922	757
Operating expenses	4.2	(557)	(462)
Depreciation, amortization and impairment losses	5.5	(70)	(63)
Operating profit before other income and expenses (EBIT)	4.4	295	232
Share of net profit from equity-accounted companies	5.4	1	4
Other income and expenses	10.1	(9)	(7)
Operating profit including share of net profit from equity-accounted companies		287	229
Net financial expense	6.1	(17)	(9)
Profit before tax		270	220
Income tax expense	7	(84)	(73)
NET PROFIT		186	147
Net profit attributable to owners of the parent		170	133
Net profit attributable to non-controlling interests		16	14
Earnings per share (in €)	8	0.68	0.54
Diluted earnings per share (in €)	8	0.64	0.51

# 1.2 CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

(in € millions)	First-half 2022	First-half 2021
Net profit	186	147
Other comprehensive income		
Currency translation adjustment	153	75
Fair value adjustments to financial instruments and assets at fair value through other comprehensive income	(18)	(24)
Tax on items that may be subsequently reclassified to profit or loss	5	7
Items that may be subsequently reclassified to profit or loss	140	58
Actuarial gains and losses on defined-benefit plans	12	-
Tax on items that may not be subsequently reclassified to profit or loss	(3)	-
ttems that may not be subsequently reclassified to profit or loss	9	-
TOTAL OTHER COMPREHENSIVE INCOME	149	58
COMPREHENSIVE INCOME	335	205
Comprehensive income attributable to owners of the parent 1.5	312	187
Comprehensive income attributable to non-controlling interests 1.5	23	18



# 1.3 CONSOLIDATED STATEMENT OF **FINANCIAL POSITION**

# CONSOLIDATED ASSETS

(in € millions)	Notes	June 30, 2022	Dec. 31, 2021
Goodwill	5.1	1,608	1,506
Intangible assets	5.2	728	677
Property, plant and equipment	5.3	155	156
Investments in equity-accounted companies	5.4	59	67
Non-current financial assets	6.2	143	140
Deferred tax assets		38	38
TOTAL NON-CURRENT ASSETS		2,731	2,584
Trade receivables	4.5	2,573	2,119
Inventories, other receivables and accruals	4.5	535	470
Restricted cash	4.6	2,011	2,428
Current financial assets	6.2/6.5	7	43
Other marketable securities	6.3/6.5	1,483	1,185
Cash and cash equivalents	6.3/6.5	1,160	1,494
TOTAL CURRENT ASSETS		7,769	7,739
TOTAL ASSETS		10,500	10,323



# **CONSOLIDATED EQUITY AND LIABILITIES**

(in € millions)	Notes	June 30, 2022	Dec. 31, 2021
Issued capital		499	499
Additional paid-in capital and consolidated retained earnings (accumulated losses)		(890)	(770)
Currency translation adjustment		(471)	(615)
Treasury shares		(48)	(67)
Equity attributable to owners of the parent		(910)	(953)
Non-controlling interests		104	84
Total equity		(806)	(869)
Non-current debt	6.4/6.5	2,846	3,023
Other non-current financial liabilities	6.4/6.5	298	120
Non-current provisions	10.2	24	34
Deferred tax liabilities		148	137
TOTAL NON-CURRENT LIABILITIES		3,316	3,314
Current debt	6.4/6.5	520	348
Other current financial liabilities	6.4/6.5	42	47
Current provisions	10.2	9	14
Funds to be redeemed	4.5	5,184	5,258
Trade payables	4.5	1,107	721
Current tax liabilities	4.5	38	27
Other payables		1,090	1,463
TOTAL CURRENT LIABILITIES		7,990	7,878
TOTAL EQUITY AND LIABILITIES		10,500	10,323



# 1.4 CONSOLIDATED STATEMENT OF CASH FLOWS

(in € millions)	Notes	First-half 2022	First-half 2021
+ Net profit attributable to owners of the parent		170	133
+ Non-controlling interests		16	14
- Share of net profit from equity-accounted companies	5.4	(1)	(4)
- Depreciation, amortization and changes in operating provisions		73	65
- Expenses related to share-based payments		10	2
- Non-cash impact of other income and expenses		4	9
- Difference between income tax paid and income tax expense		10	14
+ Dividends received from equity-accounted companies	5.4	10	14
= Funds from operations including other income and expenses		292	247
- Other income and expenses (including restructuring costs)		7	7
= Funds from operations before other income and expenses (FFO)		299	254
+ Decrease (increase) in working capital	4.5	(628)	(415)
+ Recurring decrease (increase) in restricted cash	4.6	419	(18)
= Net cash from (used in) operating activities		90	(179)
+/- Other income and expenses (including restructuring costs) received/paid		(7)	(20)
= Net cash from (used in) operating activities including other income and expenses (A)		83	(199)
- Acquisitions of property, plant and equipment and intangible assets		(66)	(46)
- Acquisitions of investments		(2)	(6)
- External acquisition expenditure, net of cash acquired		(46)	(30)
+ Proceeds from disposals of assets		13	5
= Net cash from (used in) investing activities (B)		(101)	(77)
+ Capital increase		-	-
- Dividends paid <sup>[1]</sup>	3.1	(225)	(68)
+ (Purchases) sales of treasury shares		9	(17)
+ Increase in non-current debt		1	410
- Decrease in non-current debt		-	(2)
+ Change in current debt net of change in short-term investments		(188)	117
= Net cash from (used in) financing activities (C)		(403)	440
- Net foreign exchange differences (D)		17	21
= Net increase (decrease) in cash and cash equivalents (E) = (A) + (B) + (C) + (D)		(404)	185
+ Cash and cash equivalents at beginning of period		1,393	1,016
- Cash and cash equivalents at end of period		989	1,201
= NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		(404)	185

(1) Including cash dividends paid to owners of the parent for €224 million (€0.90 per share) and cash dividends paid to non-controlling interests for €1 million.

Net cash and cash equivalents at the end of the period can be analyzed as follows:

(in	€ millions)	Notes	June 30, 2022	June 30, 2021
+	Cash and cash equivalents	6.3	1,160	1,322
-	Bank overdrafts	6.5	(171)	(121)
Ξ	NET CASH AND CASH EQUIVALENTS		989	1,201



# 1.5 CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

(in € millions)	Issued capital	Additional paid	Treasury shares	Consolidated retained earnings (accumulated losses) <sup>(2)</sup>	Cumulative compensation costs – share- based payments	adjustments to financial	Cumulative actuarial gains (losses) on defined-benefit plans	Cumulative currency translation adjustment <sup>(1)</sup>	Net profit attributable to owners of the parent	Equity attributable to owners of the parent	Total non- controlling interests	Total equity
Dec. 31, 2020	493	950	(37)	(2,363)	141	33	(10)	(675)	238	(1,230)	96	(1,134)
Appropriation of 2020 net profit	-		-	238	-	-	-	-	(238)	-	-	
Increase (decrease) in share capital												
- in cash	-	-	-	-	-	-	-	-	-		1	1
- cancellation of treasury shares	-	(13)	-	-	-	-	-	-	-	(13)	-	(13)
- options exercised	-	-	-	-	-	-	-	-	-	-		-
- dividends reinvested in new shares	6	118	-	-	-	-	-	-	-	124		124
Dividends paid		-	-	(185)	-	-	-	-	-	(185)	(8)	(193)
Changes in consolidation scope <sup>(4)</sup>	-	-	-	1	-	-	-	-	-	1	(2)	(1)
Compensation costs - share-based payments	-	-	-	-	2	-	-	-	-	2		2
(Acquisitions) disposals of treasury shares	-	-	(5)	-	-	-	-	-	-	(5)	-	(5)
Other	-	-	-	9	-	-	-	-	-	9	(1)	8
Other comprehensive income	-	-	-	-	-	(15)	-	69	-	54	4	58
Net profit for the period		-	-	-	-	-	-	-	133	133	14	147
TOTAL COMPREHENSIVE INCOME		-		-	-	(15)	-	69	133	187	18	205
June 30, 2021	499	1,055	(42)	(2,300)	143	18	(10)	(606)	133	(1,110)	104	(1,006)
Dec. 31, 2021	499	1,055		(2,294)	153			(615)	313	(953)	84	(869)
Appropriation of 2021 net profit	-	-	-	313	-	-	-	-	(313)	-		-
Increase (decrease) in share capital												
- in cash	-	-	-	-	-	-	-	-	-	-	-	-
- cancellation of treasury shares	-	(10)	-	-	-	-	-	-	-	(10)	-	(10)
- options exercised	-	-	-	-	-	-	-	-	-			-
<ul> <li>dividends reinvested in new shares</li> </ul>	-	-	-	-	-	-	-	-	-	-	-	
Dividends paid <sup>(3)</sup>	-	-	-	(224)	-	-	-	-	-	(224)	(1)	(225)
Changes in consolidation scope <sup>(4)</sup>	-	-	-	(36)	-	-	-	-	-	(36)	2	(34)
Compensation costs – share-based payments	-	-	-	-	10	-	-	-	-	10	-	10
(Acquisitions) disposals of treasury shares	-	-	19	-	-	-	-	-	-	19		19
Other <sup>(5)</sup>	-	-	-	(28)	-	-	-	-	-	(28)	(4)	(32)
Other comprehensive income			-			(11)	9	144		142	7	149
Net profit for the period	-	-	-	-	-	-	-	-	170	170	16	186
TOTAL COMPREHENSIVE INCOME			-	-	-	(11)	9	144	170	312	23	335
June 30, 2022	499	1,045	(48)	(2,269)	163	(1)	2	(471)	170	(910)	104	(806)

- (1) See Note 1.4 "Presentation currency and foreign currencies" detailing the main exchange rates used in 2021 and 2022. The €471 million negative translation reserve attributable to owners of the parent corresponds mainly to translation adjustments arising from changes in exchange rates for the Brazilian real for a negative €315 million, the Venezuelan bolivar for a negative €130 million, the Argentine peso for a negative €24 million, the Turkish lira for a negative €23 million and the US dollar for a positive €57 million.
- (2) This amount includes the €1,894 million negative impact of acquiring Edenred entities owned by Accor and deducted from equity following the demerger in June 2010.
- (3) Corresponding to the distribution of €224 million paid to Group shareholders in cash (Note 3.1 "Payment of the 2021 dividend") and €1 million paid to non-controlling interests.
- (4) Changes in consolidation scope in 2021 (excluding the currency effect) corresponded mainly to the exercise of the last call option on the remaining 19.52% of La Compagnie des Cartes Carburant.

In first-half 2022, the impact corresponded to the first-time consolidation of Greenpass, which resulted in a  $\leq$ 4 million increase in non-controlling interests, and to the acquisition of the remaining 20% non-controlling interest in TRFC, which led to a  $\leq$ 36 million decrease in equity attributable to owners of the parent and a  $\leq$ 2 million decrease in non-controlling interests (see Note 2 "Acquisitions, development projects and disposals").

(5) The line "Other" corresponds mainly to the impact of the liability relating to the option over the 49% non-controlling interest in Greenpass, resulting in a  $\leq$ 34 million decrease in equity attributable to owners of the parent and a  $\leq$ 4 million decrease in non-controlling interests (see Note 2 "Acquisitions, development projects and disposals"), and to the impact of hyperinflation in Argentina and Turkey, resulting in an  $\leq$ 8 million increase in attributable equity.



# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1	<b>BASIS</b>	OF	<b>PREPARATION</b>	OF	THE	INTERIM	<b>FINANCIAL</b>
	STATEA	<b>AENTS</b>	3				

NOTE 2 ACQUISITIONS, DEVELOPMENT PROJECTS AND DISPOSALS

NOTE 3 SIGNIFICANT EVENTS

NOTE 4 OPERATING ACTIVITY

NOTE 5 NON-CURRENT ASSETS

NOTE 6 FINANCIAL ITEMS

NOTE 7 INCOME TAX – EFFECTIVE TAX RATE

NOTE 8 EARNINGS PER SHARE

NOTE 9 EMPLOYEE BENEFITS

NOTE 10 OTHER PROVISIONS AND OBLIGATIONS

NOTE 11 UPDATE ON ACCOUNTING STANDARDS





This icon indicates an IFRS standard issue.



This icon indicates a definition specific to the Edenred group.



This icon indicates the use of an estimate or judgment. In the absence of standards or interpretations applicable to a specific transaction, the management of Edenred uses judgment to define and apply the accounting methods that will provide relevant and reliable information, so that the financial statements present a true and fair view of the financial position, the financial performance and the cash flows of the Group, and show the economic reality of transactions.



This icon indicates the Group's figures for the current period as well as the comparative period.



# NOTE 1 BASIS OF PREPARATION OF THE INTERIM FINANCIAL STATEMENTS

# 1.1 APPROVAL OF THE FINANCIAL STATEMENTS FOR PUBLICATION

The Edenred group's condensed consolidated financial statements for the six months ended June 30, 2022 were approved for publication by the Board of Directors on July 25, 2022.

# 1.2 BASIS OF PREPARATION OF THE CONSOLIDATED FINANCIAL STATEMENTS

Pursuant to European Regulation (EC) No. 1606/2002 of July 19, 2002, the Edenred consolidated financial statements for the six months ended June 30, 2022 have been prepared in accordance with IAS 34 – Interim Financial Reporting. Since they are condensed financial statements, they do not include all the disclosures required under IFRS for the preparation of complete financial statements and must therefore be read in conjunction with the 2021 consolidated financial statements.

The accounting principles used to prepare the condensed consolidated financial statements are in line with IFRS standards and interpretations, as adopted by the European Union at June 30, 2022, which can be viewed at the following address:

https://ec.europa.eu/info/business-economy-euro/company-reporting-and-auditing/company-reporting/financial-reporting\_fr#overview

The accounting policies used by the Group to prepare the condensed interim consolidated financial statements are the same as those applied to prepare the 2021 consolidated financial statements, with the exception of:

- (1) the standards, amendments and interpretations effective for annual reporting periods beginning on or after January 1, 2022 (Note 11);
- (2) the specific items relating to the preparation of interim financial statements (Note 1.3).



# 1.3 SPECIFIC ITEMS RELATING TO THE PREPARATION OF INTERIM FINANCIAL STATEMENTS

### Income tax

For the interim consolidated financial statements, current and deferred income tax expense is calculated by applying the estimated annual average tax rate for the current fiscal year for each entity or tax group to profit before tax for the period. Income tax on any material non-recurring items for the period is measured at the actual income tax rate applicable to the items concerned.

### Post-employment benefits and other long-term employee benefits

The expense for the period relating to post-employment benefits and other long-term employee benefits corresponds to half of the projected annual expense, determined based on the data and actuarial assumptions used at the prior year-end.

In the event of significant changes in certain factors, such as market conditions and plan settlements and curtailments, the actuarial assumptions used by the Group to calculate the employee benefit obligation at the end of interim periods differ from those used at year-end. The impact of any changes in assumptions is recognized as appropriate in the consolidated statement of comprehensive income (see section 1.2).

# 1.4 PRESENTATION CURRENCY AND FOREIGN CURRENCIES

In accordance with IAS 21 – The Effects of Changes in Foreign Exchange Rates, and for consolidation needs, balance sheet items expressed in a functional currency other than the euro are translated into euros at the exchange rate on the balance sheet date (closing exchange rate). Income statements expressed in a functional currency other than the euro are translated at the average rate for the period. Differences arising from translation are recorded as a separate component of equity and recognized in profit or loss on disposal or closing of the business.

			First-ha	If 2022	2022 Full-year 2021			First-half 2021		
			Closing rate at June 30, 2022	Average rate	Closing rate at Dec. 31, 2021	Average rate	Closing rate at June 30, 2021	Average rate		
ISO code	Currency	Country	EUR 1 =	EUR 1 =	EUR 1 =	EUR 1 =	EUR 1 =	EUR 1 =		
ARS	Peso	ARGENTINA	130.06	130.06	116.36	116.36	113.75	113.75		
BRL	Real	BRAZIL	5.42	5.55	6.31	6.38	5.91	6.49		
USD	US dollar	UNITED STATES	1.04	1.09	1.13	1.18	1.19	1.20		
MXN	Peso	MEXICO	20.96	22.16	23.14	23.98	23.58	24.32		
RON	Leu	ROMANIA	4.95	4.95	4.95	4.92	4.93	4.90		
GBP	Pound sterling	UNITED KINGDOM	0.86	0.84	0.84	0.86	0.86	0.87		
SEK	Krona	SWEDEN	10.73	10.48	10.25	10.15	10.11	10.13		
CZK	Koruna	CZECH REPUBLIC	24.74	24.64	24.86	25.64	25.49	25.86		
TRY	Lira	TURKEY	17.32	17.32	15.23	10.51	10.32	9.52		
AED	Dirham	UNITED ARAB EMIRATES	3.82	4.02	4.16	4.34	4.39	4.43		
TWD	Taiwan dollar	TAIWAN	30.89	31.38	31.34	31.04	33.33	33.79		
VES*	Bolivar	VENEZUELA	5.72	5.07	5.20	3.77	3,805,348.31	2,701,510.81		

<sup>\*</sup> Entry into force of the digital bolivar in 2021, with a new monetary scale that removed six zeros from the currency.



The impact on attributable consolidated equity of currency translation adjustments was a positive €144 million between December 31, 2021 and June 30, 2022. The difference mainly reflects movements in the following currencies:

ISO code	Currency	Country	June 30, 2022
USD	US dollar	united states	48
MXN	Peso	MEXICO	21
GBP	Pound sterling	UNITED KINGDOM	(5)
BRL	Real	BRAZIL	80

# Hyperinflation in Argentina and Turkey

Argentina and Turkey have been qualified as hyperinflationary economies since July 1, 2018 and January 1, 2022, respectively. The Group applies IAS 29 – Financial Reporting in Hyperinflationary Economies to its operations in these countries.

A EUR/ARS exchange rate of 130.06 and a EUR/TRY exchange rate of 17.32 have been used. Non-monetary items have been adjusted using Argentina's IPC consumer price index, published by national statistics institute INDEC, and Turkey's TÜFE consumer price index, respectively.

The impact of the adjustment on the first-half 2022 interim financial statements is not material.



### 1.5 USE OF JUDGMENTS AND ESTIMATES

The preparation of financial statements requires the use of judgments, estimates and assumptions to determine the reported amount of certain assets, liabilities, income and expenses, and to take into account the potential positive or negative effect of uncertainties existing at the balance sheet date.

Due to changes in the assumptions used and economic conditions different from those existing at the balance sheet date, the amounts in the Group's future financial statements could be materially different from current estimates.

At June 30, 2022, Edenred states that, following the conflict between Russia and Ukraine, the Group ceased all operations in Russia indefinitely in March 2022 in line with sanctions imposed by the European Union. Its operations in the country were limited to providing access to a fuel distribution network. In Ukraine, the Group's operations are also limited to providing access to a fuel distribution network. Edenred's direct economic exposure to this conflict is therefore limited.

However, the Group has observed that certain countries have levied economic sanctions on Russia due to the conflict. While the Group did not observe any impact on its operations in the six months ended June 30, 2022, these sanctions could nevertheless lead to a worldwide slowdown in business activity and therefore negatively impact growth in the business volume generated by the Group's solutions. Although this impact is difficult to estimate accurately at the date the 2022 condensed interim consolidated financial statements were approved for publication, Edenred reaffirms its confidence in its ability to generate sustainable and profitable growth in 2022 and to achieve its full-year objectives.



# NOTE 2 ACQUISITIONS, DEVELOPMENT PROJECTS AND DISPOSALS

# Greenpass

On February 21, 2022, Edenred acquired a 51% controlling interest in Greenpass, an issuer of electronic toll solutions in Brazil.

The provisional purchase price allocation primarily led to the recognition of goodwill for €15 million.

# The Right Fuel Card

On June 10, 2022, Edenred raised its stake in The Right Fuel Card to 100% following the exercise of its call option on the remaining 20% of the share capital (see section 1.5 "Consolidated statement of changes in equity").



# **NOTE 3 SIGNIFICANT EVENTS**



# 3.1 PAYMENT OF THE 2021 DIVIDEND

At the Combined General Meeting on May 11, 2022, Edenred shareholders approved a dividend of €0.90 per share in respect of 2021.

The total dividend amounted to €224 million and was paid in cash to Group shareholders on June 9, 2022.



**3.2 SUBSEQUENT EVENTS** 

Not applicable.



# **NOTE 4 OPERATING ACTIVITY**



### 4.1 OPERATING SEGMENTS



IFRS 8 requires companies to present financial information aggregated into "operating segments". The operating segments must reflect the groupings made by "the chief operating decision maker" for the purposes of allocating resources and assessing the performance of the

consolidated group.

For aggregation to occur, IFRS 8 requires that the operating segments have similar long-term economic characteristics, and be similar in each of the following respects:

- a) the nature of the products and services;
- b) the nature of the production processes;
- c) the type or class of customer for their products and services;
- d) the methods used to distribute their products or provide their services; and
- e) if applicable, the nature of the regulatory environment, for example, banking, insurance or public utilities.

# Chief operating decision maker



Edenred's chief operating decision maker is the Chief Executive Officer assisted by the Executive Committee (or "executive management"). Executive management makes decisions about resource allocation to the operating segments and assesses their performance.

Executive management decisions are based on data produced by the Group's internal reporting system. The internal reporting system presents information at the country level. This is because Edenred's business is multi-location with operational decisions made at the level of each homogeneous geographic area. In the Group's internal reporting system, country-level information is aggregated into four geographical operating segments:

- France:
- Europe (excluding France);
- Latin America;
- Rest of the World.

Except France, the presented segments are thus aggregations of operating segments.

### **Aggregation**



The "Europe (excluding France)" and "Latin America" aggregations meet the criteria mentioned above.

The "Rest of the World" segment aggregates the countries that are not included in "France", "Europe (excluding France)" and "Latin America".

Finally, "Other" mainly comprises holding companies, regional headquarters and companies with no operating activity.

Transactions between segments are not material.

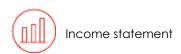


# 4.1.1 Condensed financial information

Executive management uses the following indicators to track business performance:

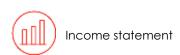
- total revenue;
- EBITDA, which corresponds to total revenue less operating expenses excluding depreciation, amortization and provisions;
- EBIT, which corresponds to total revenue less operating expenses.

### FIRST-HALF 2022

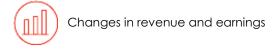


(in € millions)	France	Europe (excl. France)	Latin America	Rest of the World	Other	First-half 2022
Operating revenue	150	401	270	70	-	891
Other revenue	3	8	17	3	-	31
Total external revenue	153	409	287	73		922
Inter-segment revenue	=	=	=	=	-	-
TOTAL REVENUE FROM OPERATING SEGMENTS	153	409	287	73	-	922
EBITDA	55	187	120	18	(15)	365
EBIT	44	161	99	11	(20)	295

### FIRST-HALF 2021



(in € millions)	France	Europe (excl. France)	Latin America	Rest of the World	Other	First-half 2021
Operating revenue	135	340	204	58	-	736
Other revenue	3	4	11	3	-	21
Total external revenue	137	344	216	60	-	757
Inter-segment revenue	=	6	-	-	(6)	-
TOTAL REVENUE FROM OPERATING SEGMENTS	137	350	216	60	(6)	757
EBITDA	49	144	88	13	2	295
ЕВІТ	38	120	72	5	(3)	232



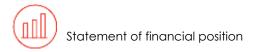
Changes in revenue and earnings between first-half 2021 and first-half 2022 break down as follows:

		Δ First-half 2022/First-half 2021								
			Organic growth Changes in consolidation scope Currency effect Total cha			change				
(in € millions)	First-half 2022	First-half 2021	In €m	As a %	In €m	As a %	In €m	As a %	In €m	As a %
Operating revenue	891	736	+127	+17.3%	(3)	(0.5)%	+31	+4.1%	+155	+20.9%
Other revenue	31	21	+10	+46.5%	+0	+1.7%	+0	+1.0%	+10	+49.1%
Total external revenue	922	757	+137	+18.1%	(3)	(0.4)%	+31	+4.0%	+165	+21.7%
EBITDA	365	295	+65	+22.0%	(8)	(2.6)%	+13	+4.2%	+70	+23.6%
EBIT	295	232	+61	+26.3%	(7)	(3.0)%	+9	+4.1%	+63	+27.3%



# Reconciliation of EBITDA

(in € millions)	France	Europe (excl. France)	Latin America	Rest of the World	Other	TOTAL
Total revenue	153	409	287	73	-	922
Operating expenses	(98)	(222)	(167)	(55)	(15)	(557)
EBITDA – first-half 2022	55	187	120	18	(15)	365
EBITDA – first-half 2021	49	144	88	13	2	295



(in € millions)	France	Europe (excl. France)	Latin America	Rest of the World	Other	June 30, 2022
Goodwill	160	557	389	502	0	1,608
Intangible assets	83	250	254	117	24	728
Property, plant and equipment	39	65	25	9	17	155
Non-current financial assets and investments in equity-accounted companies	49	77	10	7	59	202
Deferred tax assets	5	14	22	-	(3)	38
Non-current assets	336	963	700	635	97	2,731
Current assets	1,309	2,996	1,783	374	1,307	7,769
TOTAL ASSETS	1,645	3,959	2,483	1,009	1,404	10,500
Equity and non-controlling interests	(271)	686	786	601	(2,608)	(806)
Non-current liabilities	49	116	157	11	2,983	3,316
Current liabilities	1,867	3,157	1,540	397	1,029	7,990
TOTAL EQUITY AND LIABILITIES	1,645	3,959	2,483	1,009	1,404	10,500

		Europe	Latin	Rest of		
(in € millions)	France	(excl. France)	America	the World	Other	June 30, 2021
Goodwill	160	558	340	441	-	1,499
Intangible assets	78	248	218	113	17	674
Property, plant and equipment	46	64	23	12	20	165
Non-current financial assets and investments in equity-accounted companies	4	116	12	3	64	199
Deferred tax assets	5	19	14	1	6	45
Non-current assets	293	1,005	607	570	107	2,582
Current assets	1,332	3,162	1,341	304	1,194	7,333
TOTAL ASSETS	1,625	4,167	1,948	874	1,301	9,915
Equity and non-controlling interests	(217)	677	740	537	(2,743)	(1,006)
Non-current liabilities	53	115	93	16	3,067	3,344
Current liabilities	1,789	3,375	1,115	321	977	7,577
TOTAL EQUITY AND LIABILITIES	1,625	4,167	1,948	874	1,301	9,915



# 4.1.2 Segment information by indicator



Total revenue is made up of operating revenue and other revenue.

Changes in total revenue between first-half 2021 and first-half 2022 break down as follows:

(in € millions)	France	Europe (excl. France)	Latin America	Rest of the World	TOTAL
Total revenue – first-half 2022	153	409	287	73	922
Total revenue – first-half 2021	137	344	216	60	757
Change	+16	+65	+71	+13	+165
% change	+11.0%	18.9%	+33.6%	+19.4%	+21.7%
LIKE-FOR-LIKE CHANGE	+16	+64	+37	+20	+137
LIKE-FOR-LIKE CHANGE AS A %	+11.0%	18.5%	+17.7%	+32.5%	+18.1%



Changes in operating revenue between first-half 2021 and first-half 2022 break down by region as follows:

(in € millions)	France	Europe (excl. France)	Latin America	Rest of the World	TOTAL
Operating revenue – first-half 2022	150	401	270	70	891
Operating revenue – first-half 2021	135	340	204	58	736
Change	+15	+61	+66	+12	+155
% change	+11.2%	17.8%	+32.5%	+20.5%	+20.9%
LIKE-FOR-LIKE CHANGE	+15	+60	+34	+18	+127
LIKE-FOR-LIKE CHANGE AS A %	+11.2%	17.5%	+16.9%	+31.3%	+17.3%

Operating revenue for Brazil amounted to €190 million in first-half 2022, versus €139 million in first-half 2021.





Other revenue is the interest generated by investing cash over the period between:

- the issuance date and the reimbursement date for prepaid vouchers; and
- the loading date and the redeeming date for prepaid cards.

(in € millions)	France	Europe (excl. France)	Latin America	Rest of the World	TOTAL
Other revenue – first-half 2022	3	8	17	3	31
Other revenue – first-half 2021	3	4	11	3	21
Change	=	+4	+6	-	+10
% change	+1.7%	+112.4%	+52.5%	(4.3)%	+49.1%
LIKE-FOR-LIKE CHANGE	+0	+4	+4	+2	+10
LIKE-FOR-LIKE CHANGE AS A %	+1.7%	+110.4%	+33.6%	+56.9%	+46.5%



# 4.1.3 Operating revenue by business line

In accordance with IFRS 15, revenue is recognized upon the transfer of control to the customer. The Group acts almost exclusively as an agent for its three main businesses, recognizing only an agency commission. For any other transactions in which the Group acts as the principal, the revenue is recognized in full.

For the Employee Benefits and Fleet & Mobility Solutions business lines:

- commissions received from corporate clients are recognized when vouchers are issued to clients;
- commissions received from partner merchants are recognized upon presentation of the vouchers for reimbursement after use by the beneficiary, including commissions receivable from partner merchants applicable in some countries;
- profits on vouchers that expire without being reimbursed are recognized in income after the expiry date of the reimbursement rights or using a statistical model.

In addition to the information broken down by region as presented in the section on segment information and in accordance with IFRS 15, the following tables show a breakdown of the Group's operating revenue by business line.

(in € millions)	Employee Benefits	Fleet & Mobility Solutions	Complementary Solutions	TOTAL
Operating revenue – first-half 2022	528	252	111	891
Operating revenue – first-half 2021	448	190	98	736
Change	+80	+62	+13	+155
% change	+17.7%	+32.3%	+13.6%	+20.9%
LIKE-FOR-LIKE CHANGE	+70	+46	+11	+127
LIKE-FOR-LIKE CHANGE AS A %	+15.7%	+24.0%	+11.4%	+17.3%

Complementary Solutions encompasses Corporate Payment Services, Incentive & Rewards Solutions, and Public Social Programs.



# **4.2 OPERATING EXPENSES**



(in € millions)	First-half 2022	First-half 2021
Employee benefit expense	(267)	(228)
Cost of sales	(81)	(68)
Business taxes	(26)	(19)
Other operating expenses	(183)	(147)
TOTAL OPERATING EXPENSES	(557)	(462)

Other operating expenses consist mainly in IT expenses, external fees, marketing and advertising expenses, additions to and reversals of impairment of current assets, and development expenses for IT projects.



# 4.3 EBITDA



(in € millions)	France	Europe (excl. France)	Latin America	Rest of the World	Other	TOTAL
EBITDA – first-half 2022	55	187	120	18	(15)	365
EBITDA – first-half 2021	49	144	88	13	2	295
Change	+6	+43	+32	+5	(17)	+70
% change	+13.5%	+30.0%	+36.5%	+38.3%	N/A	+23.6%
LIKE-FOR-LIKE CHANGE	+6	+43	+16	+8	(8)	+65
LIKE-FOR-LIKE CHANGE AS A %	+13.5%	+29.5%	+18.6%	+60.7%	N/A	+22.0%



# 4.4 EBIT



(in € millions)	France	Europe (excl. France)	Latin America	Rest of the World	Other	TOTAL
EBIT – first-half 2022	44	161	99	11	(20)	295
EBIT – first-half 2021	38	120	72	5	(3)	232
Change	+6	+41	+27	+6	(17)	+63
% change	+16.4%	+34.3%	+39.6%	+93.7%	N/A	+27.3%
LIKE-FOR-LIKE CHANGE	+6	+41	+14	+8	(8)	+61
LIKE-FOR-LIKE CHANGE AS A %	+16.4%	+33.9%	+20.8%	+141.9%	N/A	+26.3%



# 4.5 CHANGE IN WORKING CAPITAL AND FUNDS TO BE REDEEMED

(in € millions)	June 30, 2022	Dec. 31, 2021	Change
Inventories, net	54	46	8
Trade receivables, net, linked to funds to be redeemed	1,312	1,239	73
Trade receivables, net, not linked to funds to be redeemed	1,261	880	381
Other receivables, net	481	424	57
WORKING CAPITAL – ASSETS	3,108	2,589	519
Trade payables	(1,107)	(721)	(386)
Other payables	(1,090)	(1,463)	373
Funds to be redeemed	(5,184)	(5,258)	74
WORKING CAPITAL – LIABILITIES	(7,381)	(7,442)	61
NEGATIVE WORKING CAPITAL	(4,273)	(4,853)	580
Current tax liabilities	(38)	(27)	(11)
NET NEGATIVE WORKING CAPITAL (incl. corporate income tax liabilities)	(4,311)	(4,880)	569

At June 30, 2022, working capital stood at negative €4,311 million versus negative €4,880 million at December 31, 2021. The difference in working capital (excluding corporate income tax liabilities) is mainly attributable to:

- the recovery in consumption by beneficiaries a process that had already begun in 2021 which led funds to be redeemed to decrease faster than vouchers in circulation were renewed. This situation was exacerbated by business seasonality effects late in the first half;
- the increase in trade receivables not linked to funds to be redeemed, in particular following the significant rise in business volume for Fleet & Mobility Solutions;
- a €39 million negative currency effect.

(in € millions)	First-half 2022	First-half 2021
Working capital at beginning of period	(4,853)	(4,913)
Change in working capital <sup>(1)</sup>	628	415
Acquisitions	(3)	-
Disposals/liquidations	-	-
Change in impairment of current assets	(3)	(2)
Currency translation adjustment	(39)	(74)
Reclassifications to other balance sheet items	(3)	4
NET CHANGE IN WORKING CAPITAL	580	343
WORKING CAPITAL AT END OF PERIOD	(4,273)	(4,570)
	*	

<sup>(1)</sup> See section 1.4 "Consolidated statement of cash flows".

The update to the statistical impairment rates used for Group entities' current assets did not lead to any additional material provisions being recognized in the first half of 2022.



# 4.6 CHANGE IN RESTRICTED CASH

Restricted cash corresponds to voucher reserve funds. These funds, which are equal to the face value of vouchers in circulation, are subject to specific regulations in some countries, such as France for the *Ticket Restaurant®* and *Ticket CESU* solutions. In particular, use of the funds is restricted and they must be clearly segregated from the Group's other cash. The funds remain Edenred's property and are invested in locally regulated interest-bearing financial instruments. Restricted cash also includes funds relating to PPS's direct clients.

Restricted cash corresponds mainly to voucher reserve funds subject to special regulations in the following countries: France (€822 million), the United Kingdom (€570 million), Belgium (€227 million), Romania (€114 million) and the United States (€88 million).



(in € millions)	First-half 2022	First-half 2021
Restricted cash at beginning of period	2,428	2,578
Change for the period <sup>(1)</sup>	(419)	18
Acquisitions	-	-
Currency translation adjustment	8	53
Other changes	(6)	(2)
Net change in restricted cash	(417)	69
RESTRICTED CASH AT END OF PERIOD	2,011	2,647

<sup>(1)</sup> See section 1.4 "Consolidated statement of cash flows".



# NOTE 5 NON-CURRENT ASSETS



# 5.1 GOODWILL



(in € millions)	June 30, 2022	Dec. 31, 2021
Goodwill, gross	1,781	1,676
Accumulated amortization and impairment losses	(173)	(170)
GOODWILL, NET	1,608	1,506

No indications of impairment were identified on Group goodwill or non-current assets in 2022.

(in € millions)	June 30, 2022	Dec. 31, 2021
France (mainly Ticket Cadeaux, Proweb CE and Moneo Resto)	160	160
UTA (including Road Account)	169	169
United Kingdom (including Prepay Technologies and TRFC)	148	151
Italy (including Easy Welfare)	92	92
Romania (including Benefit Online)	35	35
Finland	19	19
Slovakia	18	18
Poland (including Timex)	17	17
Sweden	16	17
Czech Republic	13	13
Lithuania (EBV)	12	12
Belgium (including Merits & Benefits and Ekivita)	11	11
Portugal	6	6
Other (individually representing less than €5 million)	1	1
Europe (excl. France)	557	561
Brazil (including Repom, Embratec and Coopercard)	332	270
Mexico	45	41
Other (individually representing less than €5 million)	12	11
Latin America	389	322
United States (including CSI)	464	426
Dubai (including Mint)	30	28
Japan	8	9
Other (individually representing less than €5 million)	-	-
Rest of the World	502	463
GOODWILL, NET	1,608	1,506





Changes in the carrying amount of goodwill during the period presented were as follows:

(in € millions)	First-half 2022	First-half 2021
NET GOODWILL AT BEGINNING OF PERIOD	1,506	1,457
Increase in gross goodwill and impact of scope changes	15	-
Greenpass (acquisition)	15	-
Goodwill written off on disposals for the period	-	-
Impairment losses	-	-
Currency translation adjustment	87	42
NET GOODWILL AT END OF PERIOD	1,608	1,499



# **5.2 INTANGIBLE ASSETS**



Intangible assets are measured at cost less accumulated amortization and any accumulated impairment losses, in accordance with IAS 38 – Intangible Assets.

Incurred expenses related to internal projects are differentiated based on whether they are incurred during the research phase or the development phase. This differentiation is essential as the financial treatment is different for the two categories.

Expenses incurred during the research phase of an internal project are not capitalized but expensed in the income statement of the period during which they occurred.

Expenses incurred during the development phase of an internal project are analyzed in order to determine whether or not they can be capitalized. If the six criteria defined by IAS 38.57 are simultaneously met, expenses can be capitalized and amortized over the period defined by the category of assets in which they are included. If not, they are expensed in the income statement of the period during which they occurred.

According to IAS 38.57, expenses may only be capitalized if the entity demonstrates the following six items:

- the technical feasibility of completing the intangible asset so that it will be available for use or sale:
- its intention to complete the intangible asset and use or sell it;
- its ability to use or sell the intangible asset;
- how the intangible asset will generate probable future economic benefits;
- the availability of adequate technical, financial and other resources to complete the development and to use or sell the intangible asset;
- its ability to measure reliably the expenditure attributable to the intangible asset during its development.

In accordance with the IFRIC agenda decision of March 2021 on the recognition of customization or configuration costs in a Software as a Service (SaaS) arrangement, the Group has maintained as intangible assets both specific developments that it controls based on IAS 38 capitalization criteria, and the cost of interfaces. Other previously capitalized costs that do not meet these criteria are now recognized as expenses either when they are incurred (if the services are performed internally or by a third party unrelated to the publisher of the SaaS solution) or over the term of the SaaS contract (if the



services are performed by the publisher or its subcontractor) (see Note 11 "Update on accounting standards").



(in € millions)	June 30, 2022	Dec. 31, 2021
GROSS CARRYING AMOUNT	1,328	1,212
Brands	65	65
Customer lists	622	586
Licenses and software	445	397
Other intangible assets	196	164
ACCUMULATED AMORTIZATION AND IMPAIRMENT LOSSES	(600)	(535)
Brands	(11)	(11)
Customer lists	(229)	(201)
Licenses and software	(303)	(268)
Other intangible assets	(57)	(55)
NET CARRYING AMOUNT	728	677

# Changes in the carrying amount of intangible assets



(in € millions)	First-half 2022	First-half 2021
CARRYING AMOUNT AT BEGINNING OF PERIOD	677	655
Intangible assets of newly consolidated companies	1	-
Internally generated assets	50	43
Additions	12	-
Disposals	(3)	-
Amortization for the period	(49)	(43)
Impairment losses for the period	-	-
Currency translation adjustment	41	19
Reclassifications	(1)	_
CARRYING AMOUNT AT END OF PERIOD	728	674





Property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses, in accordance with IAS 16 – Property, Plant and Equipment. Assets under construction are measured at cost less any accumulated impairment losses. They are depreciated from the date when they are put in service.



	June 30, 2022 Dec. 31, 2021					
(in € millions)	GROSS CARRYING AMOUNT	DEPRECIATION AND IMPAIRMENT LOSSES	NET CARRYING AMOUNT	GROSS CARRYING AMOUNT	DEPRECIATION AND IMPAIRMENT LOSSES	NET CARRYING AMOUNT
Land	2	: -	2	2	-	2
Buildings	19	(8)	11	19	(8)	11
Fixtures and fittings	29	(19)	10	29	(18)	11
Equipment and furniture	108	(86)	22	104	(83)	21
Assets under construction	2	-	2	2	-	2
Right-of-use assets	197	(89)	108	186	(77)	109
Total	357	(202)	155	342	(186)	156

Changes in the carrying amount of property, plant and equipment during the period were as follows:

(in € millions)	First-half 2022	First-half 2021
CARRYING AMOUNT AT BEGINNING OF PERIOD	156	148
Property, plant and equipment of newly consolidated companies	-	-
Additions to property, plant and equipment	4	4
Right-of-use assets	13	32
Disposals and retirements	-	-
Depreciation for the period	(21)	(20)
Currency translation adjustment	3	1
Reclassifications	-	-
CARRYING AMOUNT AT END OF PERIOD	155	165

# 5.4 INVESTMENTS IN EQUITY-ACCOUNTED COMPANIES

At June 30, 2022, this item consisted mainly of AGES (AGES Maut System GmbH & Co KG and Ages International GmbH & Co KG), MSC (Mercedes Service Card Beteiligungs GmbH and Mercedes Service Card GmbH & Co KG) and Freto.



# Change in investments in equity-accounted companies

(in € millions)	First-half 2022	First-half 2021
Investments in equity-accounted companies at beginning of period	67	64
Additions to investments in equity-accounted companies	-	3
Share of net profit from equity-accounted companies	1	4
Capital increase	-	1
Impairment of investments in equity-accounted companies	-	-
Currency translation adjustment	1	-
Changes in consolidation scope	-	-
Dividends received from investments in equity-accounted companies	(10)	(14)
Investments in equity-accounted companies at end of period	59	58

# 5.5 DEPRECIATION, AMORTIZATION AND IMPAIRMENT LOSSES

(in € millions)	First-half 2022	First-half 2021
Amortization of fair value adjustments to assets acquired in business combinations	(18)	(17)
Amortization of intangible assets	(31)	(26)
Depreciation of property, plant and equipment	(7)	(6)
Depreciation of right-of-use assets	(14)	(14)
TOTAL	(70)	(63)



# NOTE 6 FINANCIAL ITEMS



# **6.1 NET FINANCIAL EXPENSE**



(in € millions)	First-half 2022	First-half 2021
Gross borrowing cost	(26)	(26)
Hedging instruments	10	10
Income from cash and cash equivalents and other marketable securities	12	10
Net borrowing cost	(4)	(6)
Net foreign exchange gains (losses)	-	(1)
Other financial income	2	2
Other financial expenses	(15)	(4)
NET FINANCIAL EXPENSE	(17)	(9)

Gross borrowing costs for first-half 2022 include amortization of bond issuance costs for €5 million and interest income on Neu CP issued at negative interest rates.

Hedging instruments relate to expenses and income on interest rate swaps as presented in Note 6.6 "Financial instruments and market risk management".

Other financial income and expenses mainly concern bank fees, banking expenses, miscellaneous interest, and financial provisions.



# **6.2 FINANCIAL ASSETS**

IFRS 9 defines financial assets as a contractual right to receive an economic benefit that will ultimately result in the receipt of cash flows or an equity instrument. Financial assets are initially recognized at fair value plus transaction costs that are directly attributable to the acquisition of the asset. The initial fair value corresponds to the asset's purchase price.



### 6.2.1 Non-current financial assets

Non-current financial assets consist mainly of equity interests in non-consolidated companies, loans, and deposits and guarantees.



	J	June 30, 2022 Dec. 31, 2021			:1		
(in € millions)	Gross carrying amount	Impairment losses	Net carrying amount	Gross carrying amount	Impairment losses	Net carrying amount	
Equity interests	99	(8)	91	83	(3)	80	
Deposits and guarantees	21	-	21	19	=	19	
Other non-current financial assets	32	(1)	31	42	(1)	41	
NON-CURRENT FINANCIAL ASSETS	152	(9)	143	144	(4)	140	

### 6.2.2 Current financial assets



	J	June 30, 2022 Dec. 31, 2021				
(in € millions)	Gross carrying amount	Impairment losses	Net carrying amount	Gross carrying amount	Impairment losses	Net carrying amount
Other current financial assets	12	(5)	7	9	(5)	4
Derivatives	-	-	-	39	-	39
CURRENT FINANCIAL ASSETS	12	(5)	7	48	(5)	43

Other current financial assets primarily represent short-term loans with external counterparties.

Derivatives are recognized according to IFRS 9 – Financial Instruments. Their accounting treatment is detailed in Note 6.6 "Financial instruments and market risk management" to the consolidated financial statements for the year ended December 31, 2021.



# 6.3 CASH AND CASH EQUIVALENTS AND OTHER MARKETABLE SECURITIES



Both cash and cash equivalents and other marketable securities are taken into account for the calculation of net debt.



	J	June 30, 2022			Dec. 31, 2021		
(in € millions)	Gross carrying amount	Impairment losses	Net carrying amount	Gross carrying amount	Impairment losses	Net carrying amount	
Cash at bank and on hand	677	-	677	937	-	937	
Term deposits and equivalent – less than 3 months	394	-	394	503	-	503	
Bonds and other negotiable debt securities	58	-	58	18	-	18	
Mutual fund units in cash – less than 3 months	31	-	31	36	-	36	
CASH AND CASH EQUIVALENTS	1,160	-	1,160	1,494	-	1,494	
Term deposits and equivalent – more than 3 months	1,191	(1)	1,190	853	(1)	852	
Bonds and other negotiable debt securities	292	-	292	332	-	332	
Mutual fund units in cash – more than 3 months	1	-	1	1	-	1	
OTHER MARKETABLE SECURITIES	1,484	(1)	1,483	1,186	(1)	1,185	
TOTAL CASH AND CASH EQUIVALENTS AND OTHER MARKETABLE SECURITIES	2,644	(1)	2,643	2,680	(1)	2,679	



# 6.4 DEBT AND OTHER FINANCIAL LIABILITIES



	J	lune 30, 2022				
(in € millions)	Non-current	Current	Total	Non-current	Current	Total
Convertible bonds	885	-	885	884	-	884
Non-bank debt	1,958	32	1,990	2,134	228	2,362
Bank borrowings	3	16	19	5	19	24
Neu CP	-	301	301	-	-	-
Bank overdrafts	-	171	171	-	101	101
DEBT	2,846	520	3,366	3,023	348	3,371
Lease liabilities	84	29	113	86	28	114
Deposits and guarantees	24	3	27	22	4	26
Put options over non-controlling interests	56	2	58	9	1	10
Derivatives	134	4	138	-	10	10
Other	-	4	4	3	4	7
OTHER FINANCIAL LIABILITIES	298	42	340	120	47	167
DEBT AND OTHER FINANCIAL LIABILITIES	3,144	562	3,706	3,143	395	3,538

The contractual documents for debt and other financial liabilities do not include any particular covenants or clauses that could significantly change the terms.



### Debt

### Convertible bonds and non-bank debt

At June 30, 2022, the Group's gross outstanding bond position amounted to €3,000 million, which breaks down as follows:

ksuance date	Amount in €m	Coupon	Maturity
June 14, 2021	400*	0%	7 years
JUNE 14, 2021	400	0/6	June 14, 2028
June 18, 2020	600	1.375%	9 years
JUNE 18, 2020	600	1.3/3/6	June 18, 2029
Santambar / 2010	500*	0%	5 years
September 6, 2019	300	0%	September 6, 2024
			7 years &
December 6, 2018	500	1.875%	3 months
			March 6, 2026
	500	1.0759	10 years
March 30, 2017	500	1.875%	March 30, 2027
Marrie 10, 0015	500	1 2750	10 years
March 10, 2015	500	1.375%	March 10, 2025
Gross outstanding bond position	3,000		

<sup>\*</sup> Convertible bonds (OCEANES).

### Bonds convertible into and/or exchangeable for new and/or existing shares (OCEANEs) maturing in 2024

Following the distribution to Edenred SE shareholders of a dividend of €0.90 per share, paid out on June 9, 2022, the conversion/exchange ratio will be increased from 1 Edenred SE share per OCEANE to 1.001 Edenred SE shares per OCEANE, in accordance with the provisions of section 2.6.B.10 of the Terms and Conditions. This change will have no material impact on the financial statements.

# Sustainability-linked bonds convertible into and/or exchangeable for new and/or existing shares (OCEANEs) maturing in 2028

Following the distribution to Edenred SE shareholders of a dividend of €0.90 per share, paid out on June 9, 2022, the conversion/exchange ratio will be increased from 1 Edenred SE share per OCEANE to 1.003 Edenred SE shares per OCEANE, in accordance with the provisions of section 2.6.B.10 of the Terms and Conditions. This change will have no material impact on the financial statements.

At December 31, 2021, the gross outstanding bond position amounted to €3,225 million.



Issuance date	Amount in €m	Coupon	Maturity
June 14, 2021	400*	0%	7 years June 14, 2028
June 18, 2020	600	1.375%	9 years June 18, 2029
September 6, 2019	500*	0%	5 years September 6, 2024
December 6, 2018	500	1.875%	7 years & 3 months March 6, 2026
March 30, 2017	500	1.875%	10 years March 30, 2027
March 10, 2015	500	1.375%	10 years March 10, 2025
May 23, 2012	225	3.75%	10 years May 23, 2022
Gross outstanding bond position	3,225		

<sup>\*</sup> Convertible bonds (OCEANEs).

### Other non-bank debt

In December 2019, a €105 million portion of the €250 million Schuldschein private placement was redeemed ahead of maturity. In June 2021, a further €113 million was redeemed at maturity. There was €32 million outstanding under this loan at June 30, 2022:

Issuance date	Rate	Amount in €m	Maturity
June 29, 2016	1.47% Fixed	32	7 years June 29, 2023
Total Schuldschein Ioan		32	

At December 31, 2021, there was also €32 million outstanding under the Schuldschein loan.

# **Bank borrowings**

Outstanding bank borrowings at June 30, 2022 amounted to €19 million.

# Neu CP and Neu MTN programs

At June 30, 2022, current debt outstanding under the Negotiable European Commercial Paper (Neu CP) program stood at €301 million, out of a total authorized amount of €750 million.

The €250 million Negotiable European Medium Term Note (Neu MTN) program had not been used at that date.



# Maturity analysis – carrying amounts

# At June 30, 2022



(in € millions)	First-half 2023	First-half 2024	First-half 2025	First-half 2026	First-half 2027	First-half 2028 and beyond	June 30, 2022
Convertible bonds	-	-	500	-	-	385	885
Non-bank debt	32	-	468	478	471	541	1,990
Bank borrowings	16	3	-	-	-	-	19
Neu CP	301	-	-	-	-	-	301
BANK OVERDRAFTS	171	-	-	-	-	-	171
DEBT	520	3	968	478	471	926	3,366
Lease liabilities	29	24	17	14	12	17	113
Deposits and guarantees	3	24	-	-	-	-	27
Put options over non-controlling interests	2	5	-	44	1	6	58
Derivatives	4	5	20	25	28	56	138
Other	4	0	-	-	-	-	4
OTHER FINANCIAL LIABILITIES	42	58	37	83	41	79	340
TOTAL	562	61	1,005	561	512	1,005	3,706

# • At December 31, 2021



(in € millions)	2022	2023	2024	2025	2026	2027 and beyond	Dec. 31, 2021
Convertible bonds	-	-	500	-	-	384	884
Non-bank debt	228	32	-	488	510	1,104	2,362
Bank borrowings	19	4	1	-	-	-	24
Neu CP	-	-	-	-	-	-	-
Bank overdrafts	101	-	-	-	-	-	101
DEBT	348	36	501	488	510	1,488	3,371
Lease liabilities	28	22	17	15	12	20	114
Deposits and guarantees	4	22	-	-	-	-	26
Put options over non-controlling interests	1	-	2	-	-	7	10
Derivatives	10	-	-	-	-	-	10
Other	4	3	-	-	-	-	7
OTHER FINANCIAL LIABILITIES	47	47	19	15	12	27	167
TOTAL	395	83	520	503	522	1,515	3,538



# 6.5 NET DEBT AND NET CASH



(in € millions)	June 30, 2022	Dec. 31, 2021
Non-current debt	2,846	3,023
Other non-current financial liabilities	298	120
Current debt	349	247
Other current financial liabilities	42	47
Bank overdrafts	171	101
DEBT AND OTHER FINANCIAL LIABILITIES	3,706	3,538
Other current financial assets	(7)	(4)
Derivatives	-	(39)
Other marketable securities	(1,483)	(1,185)
Cash and cash equivalents	(1,160)	(1,494)
CASH AND CASH EQUIVALENTS AND OTHER CURRENT FINANCIAL ASSETS	(2,650)	(2,722)
NET DEBT	1,056	816

Other non-current and current financial liabilities include lease liabilities recognized in application of IFRS 16 in an amount of €113 million.

(in € millions)	First-half 2022	First-half 2021
Net debt at beginning of period	816	1,115
Increase (decrease) in non-current debt	(177)	121
Increase (decrease) in other non-current financial liabilities	178	25
Decrease (increase) in other marketable securities	(298)	157
Decrease (increase) in cash and cash equivalents, net of bank overdrafts	404	(185)
Increase (decrease) in other financial assets and liabilities	133	216
Increase (decrease) in net debt	240	334
NET DEBT AT END OF PERIOD	1,056	1,449



# 6.6 FINANCIAL INSTRUMENTS AND MARKET RISK MANAGEMENT

# Interest rate risk: fixed/variable interest rate analysis

- Hedging impact
  - Before hedging

Debt before interest rate hedging breaks down as follows:



**June 30, 2022** Dec. 31, 2021

(in € millions)	Amount	Interest rate	% of total debt	Amount	Interest rate	% of total debt
Fixed-rate debt <sup>(1)</sup>	3,194	1.0%	100%	3,270	1.4%	100%
Variable-rate debt	1	6.0%	0%	-	0.0%	0%
DEBT*	3,195	1.0%	100%	3,270	1.4%	100%

<sup>\*</sup> Debt excluding bank overdrafts.

# After hedging

Debt after interest rate hedging breaks down as follows:



**June 30, 2022** Dec. 31, 2021

(in € millions)	Amount	Interest rate	% of total debt	Amount	Interest rate	% of total debt
Fixed-rate debt	1,339	0.2%	42%	1,254	0.6%	38%
Variable-rate debt	1,856	1.0%	58%	2,016	0.8%	62%
DEBT*	3,195	0.7%	100%	3,270	0.7%	100%

<sup>\*</sup> Debt excluding bank overdrafts.



<sup>(1)</sup> The rates mentioned for fixed-rate debt correspond to the contractual rates (1.375% and 1.875%) applied to the exact number of days in the year divided by 360.

# Foreign exchange risk: currency analysis

- Hedging impact
  - Before hedging

Debt before currency hedging breaks down as follows:



		Julie 30, 2022		Dec. 31, 2021		
(in € millions)	Amount	Interest rate	% of total debt	Amount	Interest rate	% of total debt
EUR	3,185	1.0%	100%	3,260	1.3%	100%
Other currencies	10	6.9%	0%	10	6.7%	0%
DEBT*	3,195	1.0%	100%	3,270	1.4%	100%

<sup>\*</sup> Debt excluding bank overdrafts.

After hedging

Debt after currency hedging breaks down as follows:



		June 30, 2022		Dec. 31, 2021			
(in € millions)	Amount	Interest rate	% of total debt	Amount	Interest rate	% of total debt	
EUR	3,148	0.6%	99%	3,227	0.7%	99%	
Other currencies	47	4.1%	1%	43	2.6%	1%	
DEBT*	3,195	0.7%	100%	3,270	0.7%	100%	

<sup>\*</sup> Debt excluding bank overdrafts.

Interest rate hedges include derivatives in the form of swaps that transform a fixed rate into a variable rate over a euro-denominated debt initially issued at a fixed rate. The derivatives are therefore variable-for-fixed swaps and classified as fair value hedges under IFRS 9.

These interest rate swaps represent a total notional amount of  $\leq$ 1,982 million relating to an underlying debt of  $\leq$ 2,132 million. At June 30, 2022, the derivatives had a fair value of negative  $\leq$ 118 million, recorded in liabilities.

Changes in the fair value of the hedges have no material impact on the income statement because they qualify for hedge accounting under IFRS.



# NOTE 7 INCOME TAX - EFFECTIVE TAX RATE

The effective tax rate is calculated based on:

- profit before tax;
- income tax expense adjusted for the tax on dividends, withholding tax, utilization of tax loss carryforwards and non-recurring items.

Based on these calculations, the effective tax rate changed from 33.3% in first-half 2021 to 31.2% in the six months to June 30, 2022.



# NOTE 8 EARNINGS PER SHARE



At June 30, 2022, the Company's share capital was made up of 248,588,059 shares.

At June 30, 2022, the number of shares outstanding and the weighted average number of shares outstanding broke down as follows:

(in shares)	First-half 2022	First-half 2021
SHARE CAPITAL AT END OF PERIOD	249,588,059	249,588,059
Number of shares outstanding at beginning of period	248,536,041	245,905,514
Number of shares issued for dividend payments	-	3,004,708
Number of shares issued on conversion of performance share plans	237,271	282,008
Number of shares issued on conversion of stock option plans	-	-
Number of shares canceled	(237,271)	(282,008)
Issued shares at period-end excluding treasury shares	-	3,004,708
Treasury shares not related to the liquidity contract	479,123	280,227
Treasury shares under the liquidity contract	191,779	(55,393)
Treasury shares	670,902	224,834
NUMBER OF SHARES OUTSTANDING AT END OF PERIOD	249,206,943	249,135,056
Adjustment to calculate weighted average number of issued shares	(9,207)	(2,654,159)
Adjustment to calculate weighted average number of treasury shares	(315,200)	14,784
Total weighted average adjustment	(324,407)	(2,639,375)
WEIGHTED AVERAGE NUMBER OF SHARES OUTSTANDING DURING THE YEAR	248,882,536	246,495,681

In addition, 1,592,013 performance shares were granted to employees between 2020 and 2022. Conversion of all of these potential shares, and of the 14,353,082 convertible bonds, would increase the number of shares outstanding to 265,152,038.

Based on the above number of potential shares and the average Edenred share price calculated:

- from January 1, 2022 to June 30, 2022 for Plans 12, 13, 14 and 15 (€43.36);
- from February 23, 2022 to June 30, 2022 for Plan 16 (€44.84);

The diluted weighted average number of shares outstanding at June 30, 2022 was 263,976,483.





	First-half 2022	First-half 2021
Net profit attributable to owners of the parent (in $\in$ millions)	170	133
Weighted average number of issued shares (in thousands)	249,579	246,934
Weighted average number of treasury shares (in thousands)	(696)	(438)
Number of shares used to calculate basic earnings per share (in thousands)	248,883	246,496
BASIC EARNINGS PER SHARE (in €)	0.68	0.54
Number of shares resulting from the exercise of stock options (in thousands)	-	-
Number of shares resulting from performance share grants (in thousands)	740	845
Convertible bonds (in thousands)	14,353	14,353
Number of shares used to calculate diluted earnings per share (in thousands)	263,976	261,694
DILUTED EARNINGS PER SHARE (in €)	0.64	0.51

# NOTE 9 EMPLOYEE BENEFITS



### 9.1 SHARE-BASED PAYMENTS

### Main characteristics

Performance shares vest when the performance conditions are fulfilled. However, if the grantee is no longer employed by the Group on the vesting date, depending on the reason for his or her departure the performance share rights may be forfeited or the number of rights may be reduced proportionately to his or her actual period of service since the grant date. The total number of vested shares may not exceed 100% of the initial grant.

Under the three-year Plan 16, the 646,845 shares granted on February 23, 2022 will vest on February 23, 2025 provided that several performance conditions are met.

Fulfillment of the performance conditions for the plan will be assessed over the period from January 1, 2022 to December 31, 2024, based on the degree to which the following objectives have been met:

(i) two internal performance objectives, which will determine 75% of the total grant and are linked to growth in:

- EBITDA,
- the three CSR criteria (diversity, greenhouse gas emissions and nutrition);

(ii) one external (market) performance objective, which will determine 25% of the total grant and is linked to:

Edenred's total shareholder return (TSR) compared with the average TSR of the companies in the SBF 120 index.



Depending on the actual percentage of fulfillment of each of the plan's three performance conditions, the percentage of fulfillment of each performance condition may reach a maximum of 150% and the conditions can offset each other, when one condition is exceeded and another is not met or only partially met. However, the total number of vested shares may not exceed 100% of the initial amount of shares granted.

Performance shares vest subject to the fulfillment of performance conditions and provided that the grantees are still employed by the Group at the end of the vesting period.

• Fair value of performance share plans



The fair value of performance shares corresponds to the share price on the day of the grant, net of the expected dividend payment during the vesting period.

The fair value of performance shares is recognized on a straight-line basis over the vesting period in employee benefit expense, with a corresponding adjustment to equity.

For Plan 16, the fair value amounts to €36.68 per performance share, compared with a share price of €40.57 on February 23, 2022, the grant date.

The fair value of performance shares is recognized on a straight-line basis over the vesting period in employee benefit expense, with a corresponding adjustment to equity. The total expense recognized in respect of the 2022 plan amounted to €2 million in first-half 2022.

# NOTE 10 OTHER PROVISIONS AND OBLIGATIONS



### 10.1 OTHER INCOME AND EXPENSES



To make the consolidated financial statements easier to read, certain specific items of income and expense are reported under "Other income and expenses". This item is used only for income and expenses:

- related to a major event that occurred during the reporting period; and
- whose impact, if it were not presented separately from that of other transactions, would distort the understanding of the Group's underlying performance by users of the financial statements.



Other income and expenses can be analyzed as follows:



(in € millions)	First-half 2022	First-half 2021
Movements in restructuring provisions	3	-
Restructuring and reorganization costs	(6)	(3)
Restructuring expenses	(3)	(3)
Impairment of property, plant and equipment	-	-
Impairment of intangible assets	-	-
Impairment of assets	-	-
Capital gains and losses	(1)	(2)
Reclassification of currency translation adjustments	-	=
Movements in provisions	-	-
Non-recurring gains (losses)	(5)	(2)
Other	(6)	(4)
TOTAL OTHER INCOME AND EXPENSES*	(9)	(7)

<sup>\*</sup> Net cash costs included under this caption amounted to €7 million in first-half 2022 and €7 million in first-half 2021.

Other income and expenses in first-half 2022 were primarily as follows:

- restructuring expenses for €3 million;
- recognition of a €5 million loss during a platform migration in Mexico and the transfer of the historical balances of client cards.

Other income and expenses in first-half 2021 were primarily as follows:

- restructuring expenses for €3 million;
- expenses related to disputes for €2 million.



### **10.2 PROVISIONS**



Movements in non-current provisions between January 1, 2022 and June 30, 2022 can be analyzed as follows:

TOTAL NON-CURRENT PROVISIONS	34	(11)	2	(1)	(1)	1	-	24
- Provisions for claims and litigation and other contingencies	8	-	1	-	(1)	1	-	9
- Provisions for pensions and loyalty bonuses	26	(11)	1	(1)	-	-	-	15
(in € millions)	Dec. 31, 2021	Impact on equity	Additions	Used amounts	Reversals of unused amounts	Currency translation adjustment	fications and changes in scope	June 30, 2022



Movements in current provisions between January 1, 2022 and June 30, 2022 can be analyzed as follows:

TOTAL CURRENT PROVISIONS	14		-	(6)	(1)		(1)	
- Provisions for claims and litigation and other contingencies	9	-	2	(3)	-	-	(2)	6
- Restructuring provisions	5	-	1	(3)	(1)	-	1	3
(in € millions)	Dec. 31, 2021	Impact on equity	Additions	Used amounts	Reversals of unused amounts	Currency translation adjustment	fications and changes in scope	June 30, 2022

Taken individually, all ongoing disputes are immaterial, with the exception of those presented in Note 10.3 "Claims, litigation and tax risk".



# 10.3 CLAIMS, LITIGATION AND TAX RISK

In the normal course of its business, the Group is involved in a certain number of disputes with third parties or with judicial or administrative authorities (including tax authorities).

### Antitrust dispute in France

In 2015, the French company Octoplus and three hospitality unions filed a complaint with the French Antitrust Authority against several French companies in the meal voucher sector, including Edenred France. The Antitrust Authority's board met on April 5, 2016 and on July 7, 2016 to hear all the parties concerned as well as the investigation departments. On October 6, 2016, the Antitrust Authority decided to pursue its investigations without passing provisional measures against Edenred France.

On February 27, 2019, the investigation departments provided Edenred France with their final report, which contained two complaints dating from the early 2000s concerning information sharing through the Centrale de Remboursement des Titres (CRT) and the use of the CRT to lock up the meal voucher market. However, the Antitrust Authority dismissed all allegations made by Octoplus and the three hospitality unions. Edenred submitted its observations to the Antitrust Authority on April 29, 2019. On December 17, 2019, the Antitrust Authority announced that it had decided to fine Edenred €157 million on the grounds of the above two complaints. Edenred received an official request from the French tax authorities to pay the fine. In response, Edenred requested a stay of payment until March 31, 2021 with no impact on the



fine, by providing a surety in the same amount. On March 31, 2021, Edenred paid the fine in an amount of €157 million and canceled the related surety. The associated asset has been recognized in other receivables.

Edenred believes that the Antitrust Authority has misunderstood the competitive situation in the French meal voucher market and the CRT's role in this market. Edenred has therefore appealed. Following the appeal hearing on November 18, 2021, the appeal court is expected to hand down its decision on November 24, 2022. Based on the opinion of its legal advisers, Edenred believes that it has strong arguments to challenge the Antitrust Authority's decision. Therefore, the Company has not set aside a related provision.



# NOTE 11 UPDATE ON STANDARDS

# **ACCOUNTING**

# 11.1 STANDARDS, AMENDMENTS AND INTERPRETATIONS EFFECTIVE FOR REPORTING PERIODS BEGINNING ON OR AFTER JANUARY 1, 2022

The following standards, amendments and interpretations adopted by the European Union became effective on January 1, 2022:

- Amendment to IAS 16 Proceeds before Intended Use;
- Amendment to IAS 37 Onerous Contracts Cost of Fulfilling a Contract;
- Amendment to IFRS 3 Reference to the Conceptual Framework.

These amendments are effective for annual reporting periods beginning on or after January 1, 2022.

Their application had no material impact on the periods presented.

In addition, the financial statements presented in 2022 take into account the IFRIC agenda decision on the costs of configuring or customizing a supplier's application software in a Software as a Service (SaaS) arrangement. The impact of this interpretation amounted to €2 million and was recognized in equity at January 1, 2022.

# 11.2 STANDARDS, AMENDMENTS AND INTERPRETATIONS EFFECTIVE AFTER 2022

Standards, amendments and interpretations published by the IASB but not yet adopted by the European Union

The following standards, amendments and interpretations published by the IASB are not yet effective in 2022:

- IFRS 17 Insurance Contracts;
- Amendments to IFRS 17;
- Amendments to IAS 1 Disclosure of Accounting Policies;
- Amendments to IAS 8 Definition of Accounting Estimates.

The Edenred group chose not to early adopt these standards, amendments and interpretations at January 1, 2022. Their application is currently being analyzed.

