



## **Availability of the 2025 Universal Registration Document**

Edenred has published its 2025 Universal Registration Document, filed in French with France's Financial Markets Authority (*Autorité des marchés financiers* – AMF) on March 24, 2026, under the number D.26-0137.

This Universal Registration Document was submitted in European Single Electronic Format (ESEF), as established by Delegated Regulation (EU) 2019/815.

It is available on the AMF's website. French and English versions can also be found on Edenred's corporate website ([www.edenred.com/en](http://www.edenred.com/en)) section Investors/Shareholders – Financial and extra-financial information – Regulated information, section Annual financial report and Universal Registration Document.

The Universal Registration Document 2025 includes in particular :

- the 2025 annual financial report (a cross-reference table can be found in chapter 9.8, page 441 of the 2025 Universal Registration Document);
- the Board of Directors' report on corporate governance as well as the related Statutory Auditors' findings (respectively on pages 285 to 374 and page 233 of the 2025 Universal Registration Document);
- a description of the share buyback program subject to the authorization of the Combined General Meeting dated May 7, 2026 (page 387 of the 2025 Universal Registration Document); and
- the sustainability report as well as the sustainability information certification report (pages 53 to 139 of the 2025 Universal Registration Document).

Paper copies are also available :

- at Edenred's registered office on prior request : Edenred (Financial Communication Direction, Immeuble Be Issy, 14 – 16 boulevard Garibaldi, 92130 Issy-les-Moulineaux – France).
- by mail at [relations.actionnaires@edenred.com](mailto:relations.actionnaires@edenred.com).

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## About Edenred

### Edenred

is the global leader in Benefits & Engagement and Mobility.

With more than 1 million client companies across 44 countries, Edenred's platform gives more than 60 million users access to the services and products of more than 2 million partner merchants.

Edenred offers digital solutions dedicated to employees (meal vouchers, commuting, gift cards, wellness, rewards, and preferential offers), fleet managers (multi-energy solutions including EV charging, maintenance services, tolls, and parking), and corporate payments (virtual cards).

Guided by the Group's purpose, "Enrich connections. For good.", these solutions enhance employees' well-being and purchasing power and simplify the lives of professional drivers. They promote access to healthier food, more environmentally friendly products, and more sustainable mobility. Finally, they improve the attractiveness and efficiency of businesses while vitalizing the employment market and local economies.

Edenred's 12,000 employees are committed to making the world of work a connected ecosystem that is safer, more efficient and more responsible every day.

In 2025, thanks to its unique technology platform, the Group generated a business volume of €49 billion, mainly through mobile applications, online platforms, and cards.

Edenred is listed on the Euronext Paris stock exchange and included in the following indices: CAC Next 20, CAC Large 60, Euronext 100, Euronext Tech Leaders, FTSE4Good, DJSI Europe Index and DJSI World Index.

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