

EDENRED

Combined General Meeting, Thursday May 7, 2026

VOTE RESULTS

CAPITAL SHARES: 236,974,583

Resolution	Type	Votes valid for majority				Votes not valid for majority			Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption	
		For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes	For + Against	% of shares capital			
1	Approval of the Company's financial statements for the financial year ended December 31, 2025	Ordinary	180,450,505	99.72%	504,104	0.28%	616,856	0	20,315	180,739,926	181,591,780	180,104,204	76.00%	0	Carried
2	Approval of the consolidated financial statements for the financial year ended December 31, 2025	Ordinary	180,454,714	99.72%	499,404	0.28%	617,308	0	20,354	180,739,926	181,591,780	180,103,768	76.00%	0	Carried
3	Appropriation of profit for the financial year ended December 31, 2025 and setting of the dividend	Ordinary	181,527,149	99.98%	39,919	0.02%	3,839	0	20,873	180,739,926	181,591,780	180,715,570	76.26%	0	Carried
4	Renewal of Mr. Bertrand Dumazy as a director	Ordinary	159,745,946	88.00%	21,787,131	12.00%	37,268	0	21,435	180,739,926	181,591,780	180,687,949	76.25%	0	Carried
5	Renewal of Mr. Bernardo Sanchez Incera as a director	Ordinary	178,148,745	98.19%	3,277,840	1.81%	143,722	0	21,473	180,739,926	181,591,780	180,582,550	76.20%	0	Carried
6	Ratification of the co-option of Ms. Kelly Richdale as a director	Ordinary	180,945,077	99.68%	579,875	0.32%	45,510	0	21,318	180,739,926	181,591,780	180,680,917	76.24%	0	Carried
7	Ratification of the co-option of Mr. Augustin de Romanet as a director	Ordinary	180,929,149	99.67%	596,875	0.33%	44,220	0	21,536	180,739,926	181,591,780	180,680,959	76.24%	0	Carried
8	Approval of the compensation policy for the Chairman and Chief Executive Officer, pursuant to Article L.22-10-8 (I.) of the French Commercial Code	Ordinary	150,497,663	83.12%	30,552,252	16.88%	232,308	0	21,293	180,512,400	181,303,516	180,266,754	76.07%	288,264	Carried
9	Approval of the compensation policy for the members of the Board of Directors (excluding the Chairman and Chief Executive Officer), pursuant to Article L.22-10-8 (III.) of the French Commercial Code	Ordinary	178,952,537	98.76%	2,250,108	1.24%	61,059	60	21,396	180,498,472	181,285,160	180,422,704	76.14%	306,620	Carried
10	Approval of the information on corporate officers' compensation referred to in Article L.22-10-9 (I.) of the French Commercial Code, pursuant to Article L.22-10-34 (I.) of the French Commercial Code	Ordinary	167,321,110	92.34%	13,882,615	7.66%	60,099	0	21,336	180,498,472	181,285,160	180,423,754	76.14%	306,620	Carried
11	Approval of the fixed, variable and exceptional components comprising the total compensation and benefits of any kind paid during, or awarded for, the financial year ended December 31, 2025 to Mr. Bertrand Dumazy, Chairman and Chief Executive Officer, pursuant to Article L.22-10-34 (III.) of the French Commercial Code	Ordinary	123,704,403	74.26%	42,879,711	25.74%	14,696,134	0	23,268	180,512,400	181,303,516	165,800,626	69.97%	288,264	Carried
12	Approval of the Statutory Auditors' special report on the related-party agreements referred to in Articles L.225-38 et seq. of the French Commercial Code	Ordinary	181,481,343	99.96%	67,511	0.04%	19,712	0	23,214	180,739,926	181,591,780	180,698,656	76.25%	0	Carried
13	Authorization granted to the Board of Directors to trade in the Company's shares	Ordinary	181,220,186	99.89%	197,155	0.11%	152,757	0	21,682	180,739,926	181,591,780	180,567,328	76.20%	0	Carried
14	Authorization granted to the Board of Directors to reduce the Company's share capital by up to 10% in any 24-month period by cancelling shares	Extraordinary	180,976,093	99.68%	581,070	0.32%	10,813	0	23,804	180,739,926	181,591,780	180,707,774	76.26%	0	Carried
15	Delegation of authority granted to the Board of Directors to increase the share capital, with pre-emptive subscription rights, through the issuance of shares and/or securities giving access, immediately and/or in the future, to the share capital of the Company and/or other companies (including its subsidiaries), for a maximum nominal amount of share capital increase of €156,403,224 (i.e., 33% of the share capital)	Extraordinary	174,784,235	96.27%	6,769,744	3.73%	13,886	0	23,915	180,739,926	181,591,780	180,703,480	76.25%	0	Carried

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16 Delegation of authority granted to the Board of Directors to increase the share capital, with cancellation of pre-emptive subscription rights, through the issuance, by a public offer other than an offer referred to in Article L.411-2, 1° of the French Monetary and Financial Code, of shares and/or securities giving access, immediately and/or in the future, to the share capital of the Company and/or other companies (including its subsidiaries), including as consideration for securities contributed as part of a public exchange offer, for a maximum nominal amount of share capital increase of €23,697,458 (i.e., 5% of the share capital)	Extraordinary	171,919,591	94.69%	9,631,828	5.31%	16,332	0	24,029	180,739,926	181,591,780	180,701,016	76.25%	0	Carried
17 Delegation of authority granted to the Board of Directors to increase the share capital, with cancellation of pre-emptive subscription rights, through the issuance, by a public offer addressed exclusively to a restricted circle of investors acting for their proprietary portfolio or to qualified investors referred to in Article L.411-2, 1° of the French Monetary and Financial Code, of shares and/or securities giving access, immediately and/or in the future, to the share capital of the Company and/or other companies (including its subsidiaries), for a maximum nominal amount of share capital increase of €47,394,916 (i.e., 10% of the share capital)	Extraordinary	174,931,036	96.36%	6,616,070	3.64%	20,743	0	23,931	180,739,926	181,591,780	180,697,883	76.25%	0	Carried
18 Authorization granted to the Board of Directors to increase the number of shares and/or securities to be issued in the event of a share capital increase with or without pre-emptive subscription rights	Extraordinary	168,929,144	93.05%	12,615,260	6.95%	23,402	0	23,974	180,739,926	181,591,780	180,696,576	76.25%	0	Carried
19 Delegation of powers granted to the Board of Directors to increase the share capital, without pre-emptive subscription rights, through the issuance of shares and/or securities giving access, immediately and/or in the future, to the share capital of the Company as consideration for contributions in kind made to the Company, except in case of a public exchange offer initiated by the Company, for a maximum nominal amount of share capital increase of €47,394,916 (i.e., 10% of the share capital)	Extraordinary	172,951,398	95.27%	8,593,880	4.73%	22,565	0	23,937	180,739,926	181,591,780	180,696,221	76.25%	0	Carried
20 Delegation of authority granted to the Board of Directors to increase the share capital, with cancellation of pre-emptive subscription rights, through the issuance of shares and/or securities giving access, immediately and/or in the future, to the share capital of the Company and/or other companies (including its subsidiaries), restricted to one or more named persons, for a maximum nominal amount of share capital increase of €47,394,916 (i.e., 10% of the share capital)	Extraordinary	176,859,494	97.42%	4,686,798	2.58%	21,263	0	24,225	180,739,926	181,591,780	180,697,288	76.25%	0	Carried

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21 Delegation of authority granted to the Board of Directors to increase the share capital through capitalization of reserves, profits, premiums or other eligible items, for a maximum nominal amount of share capital increase of €156,403,224	Extraordinary	181,015,373	99.71%	531,895	0.29%	19,928	0	24,584	180,739,926	181,591,780	180,698,438	76.25%	0	Carried
22 Delegation of authority granted to the Board of Directors to increase the share capital, with cancellation of pre-emptive subscription rights, through the issuance, reserved for members of a company savings plan, of shares and/or securities giving access, immediately and/or in the future, to the share capital of the Company, for a maximum nominal amount of issuance of €9,478,983 (i.e., 2% of the share capital)	Extraordinary	178,178,533	98.15%	3,367,544	1.85%	20,743	0	24,960	180,739,926	181,591,780	180,697,134	76.25%	0	Carried
23 Ratification of the amendment to Article 23 of the bylaws regarding the convening of General Meetings, made by the Board of Directors	Extraordinary	181,465,641	99.96%	75,311	0.04%	26,374	0	24,454	180,739,926	181,591,780	180,691,056	76.25%	0	Carried
24 Powers to carry out formalities	Extraordinary	181,488,104	99.97%	46,176	0.03%	32,477	0	25,023	180,739,926	181,591,780	180,692,210	76.25%	0	Carried