

## EDENRED

Combined General Meeting, Wednesday May 7, 2025

## VOTE RESULTS

CAPITAL SHARES: 241,526,670

Resolution		Type	Votes valid for majority				Votes not valid for majority			Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption
			For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes	For + Against	% of shares capital		
1	Approval of the Company's financial statements for the financial year ended December 31, 2024	Ordinary	206,200,447	99.95%	112,591	0.05%	205,618	0	14,844	205,474,041	206,533,500	205,257,745	85.07%	0	Carried
2	Approval of the consolidated financial statements for the financial year ended December 31, 2024	Ordinary	206,203,679	99.95%	112,062	0.05%	205,740	0	12,019	205,474,041	206,533,500	205,258,986	85.07%	0	Carried
3	Appropriation of profit for the financial year ended December 31, 2024 and setting of the dividend	Ordinary	206,376,218	99.93%	145,041	0.07%	3,483	0	8,758	205,474,041	206,533,500	205,463,248	85.07%	0	Carried
4	Renewal of Ms. Nathalie Balla as a director	Ordinary	206,414,263	99.99%	30,632	0.01%	79,358	0	9,247	205,474,041	206,533,500	205,387,228	85.07%	0	Carried
5	Renewal of Ms. Sylvia Coutinho as a director	Ordinary	200,370,605	97.02%	6,147,186	2.98%	6,762	0	8,947	205,474,041	206,533,500	205,459,780	85.07%	0	Carried
6	Renewal of Ms. Monica Mondardini as a director	Ordinary	158,775,448	76.88%	47,742,893	23.12%	6,610	0	8,549	205,474,041	206,533,500	205,460,330	85.07%	0	Carried
7	Renewal of Mr. Philippe Vallée as a director	Ordinary	205,471,514	99.53%	974,393	0.47%	79,019	0	8,574	205,474,041	206,533,500	205,388,061	85.07%	0	Carried
8	Appointment of Mr. Thierry Delaporte as a director	Ordinary	206,472,769	99.98%	43,157	0.02%	8,631	0	8,943	205,474,041	206,533,500	205,457,915	85.07%	0	Carried
9	Appointment of Ms. Kristell Rivaille as a director	Ordinary	206,467,847	99.98%	47,475	0.02%	9,328	0	8,850	205,474,041	206,533,500	205,457,789	85.07%	0	Carried
10	Approval of the compensation policy for the Chairman and Chief Executive Officer, pursuant to Article L.22-10-8 (II.) of the French Commercial Code	Ordinary	186,575,423	90.57%	19,431,194	9.43%	250,896	0	9,108	205,283,900	206,266,621	205,028,408	84.99%	266,879	Carried
11	Approval of the compensation policy for the members of the Board of Directors (excluding the Chairman and Chief Executive Officer), pursuant to Article L.22-10-8 (II.) of the French Commercial Code	Ordinary	204,181,750	99.03%	1,989,852	0.97%	20,239	0	13,256	205,250,713	206,205,097	205,223,459	84.98%	328,403	Carried
12	Approval of the annual aggregate fixed amount allocated to directors as compensation for their duties	Ordinary	204,184,452	99.04%	1,989,516	0.96%	21,951	0	9,178	205,250,713	206,205,097	205,224,096	84.98%	328,403	Carried
13	Approval of the information on corporate officers' compensation referred to in Article L.22-10-9 (I.) of the French Commercial Code, pursuant to Article L.22-10-34 (I.) of the French Commercial Code	Ordinary	204,550,319	99.21%	1,623,500	0.79%	22,039	0	9,239	205,250,713	206,205,097	205,223,876	84.98%	328,403	Carried
14	Approval of the fixed, variable and exceptional components comprising the total compensation and benefits of any kind paid during, or awarded for, the financial year ended December 31, 2024 to Mr. Bertrand Dumazy, Chairman and Chief Executive Officer, pursuant to Article L.22-10-34 (II.) of the French Commercial Code	Ordinary	157,885,445	76.58%	48,290,930	23.42%	81,208	0	9,038	205,283,900	206,266,621	205,213,585	84.99%	266,879	Carried
15	Approval of the Statutory Auditors' special report on the related-party agreements referred to in Articles L.225-38 et seq. of the French Commercial Code	Ordinary	206,501,150	>99.99%	14,779	<0.01%	8,309	0	9,262	205,474,041	206,533,500	205,459,161	85.07%	0	Carried
16	Authorization granted to the Board of Directors to trade in the Company's shares	Ordinary	206,061,492	99.85%	315,030	0.15%	147,799	0	9,179	205,474,041	206,533,500	205,320,654	85.07%	0	Carried
17	Authorization granted to the Board of Directors to proceed with the free allocation of performance shares, existing and/or to be issued without pre-emptive subscription rights, for the benefit of employees and corporate officers of the Company and related companies, within the limit of 2.5% of the share capital	Extraordinary	192,392,820	93.30%	13,811,762	6.70%	319,986	0	8,932	205,474,041	206,533,500	205,149,176	85.07%	0	Carried
18	Amendment to Article 15 of the bylaws regarding the Board of Directors' deliberations	Extraordinary	206,441,198	>99.99%	14,295	<0.01%	68,836	0	9,171	205,474,041	206,533,500	205,427,053	85.07%	0	Carried

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19	Amendments to the Company's bylaws to align them with the applicable laws and regulations	Extraordinary	206,512,989	>99,99%	5,919	<0,01%	5,397	0	9,195	205,474,041	206,533,500	205,460,842	85.07%	0	Carried
20	Powers to carry out formalities	Extraordinary	206,512,340	>99,99%	6,435	<0,01%	4,969	0	9,756	205,474,041	206,533,500	205,460,764	85.07%	0	Carried