

Payment of the 2019 dividend – Timeline and process

At their Annual Meeting on May 7, 2020, Edenred shareholders approved the payment of a 2019 dividend of €0.70 per share, with the option of reinvesting their dividend in new shares. This means that shareholders will receive 100% of the dividend in cash or 100% in new Edenred common shares, at the shareholder's option.

Dividend payment timeline

• Ex-dividend date: May 13, 2020.

• Record date: May 14, 2020.

- **Period for exercising the dividend reinvestment option:** from May 15, 2020 to the close of business on May 29, 2020. Shareholders that do not exercise their reinvestment option by May 29, 2020 included, will receive their total dividend in cash.
- Payment date: June 5, 2020 for both payment methods.

Reinvestment procedure

To reinvest their dividend, shareholders must so inform the bank or broker that manages their shares, or, if their shares are registered in the Company's share register, the custodian bank. Shareholders who have not opted to reinvest by May 29, 2020 will receive the entire dividend in cash.

The shares created on reinvestment of the dividend will be issued at a price of €32.39, corresponding to 90% of the average of the opening prices quoted for Edenred shares over the twenty trading days on the Euronext Paris preceding the Annual Shareholders Meeting, less the amount of the dividend and rounded up to the nearest euro cent.

If all of the eligible dividend is reinvested, a maximum of 5,256,048 new shares would be issued, representing around 2.2% of the Company's share capital and 2.1% of the exercisable voting rights, based on total shares and voting rights outstanding at May 4, 2020.

The new shares will carry dividend rights from January 1, 2020 and rank pari passu with existing shares of Edenred common stock. They will begin trading in compartment A of the Euronext Paris stock exchange (ISIN: FR0010908533) on June 10, 2019 on the same line as existing shares.

If the amount of the dividends for which the option is exercised does not correspond to a whole number of shares, the shareholder will receive the lower whole number of shares and the balance in cash from Edenred.

Certain legal restrictions may apply to the reinvestment option for non-resident shareholders. Non-residents of France should enquire about the laws and rules applicable in their country of residence.

For additional information, <u>click here</u> to obtain a copy of the detailed guide posted on the Company's website, edenred.com (Investors/Shareholders section).

Disclaimer

This option does not constitute an offer or a solicitation to subscribe to or purchase securities in the United States within the meaning of the U.S. Securities Act of 1933, or in any other country where such transaction would be contrary to the applicable laws and regulations. The dividend reinvestment option is not available in certain countries, such as those where such an option would require registration with, or authorization from, the local securities regulator. Shareholders residing outside France should inquire about and comply with any local restrictions.

Edenred is a leading services and payments platform and the everyday companion for people at work, connecting 50 million employees and 2 million partner merchants in 46 countries via more than 850,000 corporate clients.

Edenred offers specific-purpose payment solutions for food (meal vouchers), fleet and mobility (fuel cards, commuter vouchers), incentives (gift vouchers, employee engagement platforms) and corporate payments (virtual cards). These solutions enhance employee well-being and purchasing power, improve companies' attractiveness and efficiency, and vitalize the employment market and the local economy.

Edenred's 10,000 employees are committed to making the world of work a connected ecosystem that is safer, more efficient and more user-friendly every day.

In 2019, thanks to its global technology assets, the Group managed €31 billion in business volume, primarily carried out via mobile applications, online platforms and cards.

Edenred is listed on the Euronext Paris stock exchange and included in the following indices: CAC Next 20, FTSE4Good, DJSI Europe and MSCI Europe.

For more information: www.edenred.com

The logos and other trademarks mentioned and featured in this press release are registered trademarks of Edenred S.A., its subsidiaries or third parties. They may not be used for commercial purposes without prior written consent from their owners.



Edenred is celebrating its tenth anniversary in 2020.

CONTACTS

Communications Department

Marie-Laurence Bouchon +33 (0)1 86 67 20 08 marie-laurence.bouchon@edenred.com

Media Relations

Matthieu Santalucia +33 (0) 1 86 67 22 63 matthieu.santalucia@edenred.com

Investor Relations

Solène Zammito +33 (0)1 86 67 23 13 solene.zammito@edenred.com

Loïc Da Silva +33 (0) 1 86 67 20 67 loic.dasilva@edenred.com