

Appointment to Edenred's Executive Committee

Fabrizio Ruggiero appointed Chief Operating Officer, Benefits & Engagement



Edenred announces today the appointment of Fabrizio Ruggiero, effective September 28, 2026, as Chief Operating Officer, Benefits & Engagement and member of Edenred's Executive Committee.

Based in Issy-les-Moulineaux, Fabrizio Ruggiero will report to Bertrand Dumazy, Chairman and Chief Executive Officer of Edenred. He will succeed Arnaud Erulin, who will be leaving the Group to take on new responsibilities.

As Chief Operating Officer for Benefits & Engagement, Fabrizio Ruggiero's mission will be to strengthen Edenred's leadership as the most trusted global Benefits & Engagement digital platform. Delivering on Edenred's Amplify₂₅₋₂₈ strategic plan, his role will encompass the acceleration of clients' acquisition, and the generation of higher Average Revenue per User growth, thanks to the upselling and cross-selling of Edenred's unmatched portfolio of solutions. Its roadmap also includes the development of new services for merchant partners, as well as AI-powered innovations.

Bertrand Dumazy, Chairman and CEO of Edenred, said: *"I am delighted to welcome Fabrizio to Edenred's Executive Committee. The in-depth knowledge of our Benefits & Engagement activities that he has acquired since joining Edenred in 2021, coupled with his international culture gained across leading B2B and B2C service and digital businesses, will be invaluable assets for Edenred's development. I would also like to warmly thank Arnaud Erulin for his strong contribution and unwavering commitment to Edenred's success over the past 32 years."*

Fabrizio Ruggiero (biographical details)

Graduated in Business Administration from Sapienza University of Rome and holding an MBA from the Polytechnic University of Milan, Fabrizio Ruggiero has built extensive experience in the service industry (Leisure & Travel, Financial and Digital Services).

Fabrizio Ruggiero began his career at Accenture and later at Bain & Company. In 2004, he joined Leasys (a leading Italian leasing group), becoming Managing Director in 2007. He then moved to Europcar as Managing Director in Italy in 2011, before becoming Deputy CEO of Europcar Mobility Group in 2016.

Since 2021, Fabrizio Ruggiero has been General Manager of Edenred Italy.

Edenred is the global leader in Benefits & Engagement and Mobility.

With more than 1 million client companies across 44 countries, Edenred's platform gives more than 60 million users access to the services and products of more than 2 million partner merchants.

Edenred offers digital solutions dedicated to employees (meal vouchers, commuting, gift cards, wellness, rewards, and preferential offers), fleet managers (multi-energy solutions including EV charging, maintenance services, VAT refund services, tolls, and parking), and corporate payments (virtual cards).

Guided by Edenred's purpose, "Enrich connections. For good.", these solutions enhance employees' well-being and purchasing power and simplify the lives of professional drivers. They promote access to healthier food, more environmentally friendly products, and more sustainable mobility. Finally, they improve the attractiveness and efficiency of businesses while vitalizing the employment market and local economies.

Edenred's 12,000 employees are committed to making the world of work a connected ecosystem that is safer, more efficient and more responsible every day.

In 2025, thanks to its unique technology platform, Edenred generated a business volume of €49 billion, mainly through mobile applications, online platforms, and cards.

Edenred is listed on the Euronext Paris stock exchange and included in the following indices: CAC Next 20, CAC Large 60, Euronext 100, Euronext Tech Leaders, FTSE4Good, DJBIC Europe Index and DJBIC World index.

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