

Edenstep is:



A real international experience with responsibilities



A support all the journey long



A career booster for talented professionals



A successful incubation to take up future challenges within the Group



An opportunity to be part of a community of talented professionals who share a common wish: take up international professional challenges

Graduate Program start date

02 09 2019

HOW TO APPLY?

Applications to graduate.program@edenred.com
closing date: **April 5, 2019**

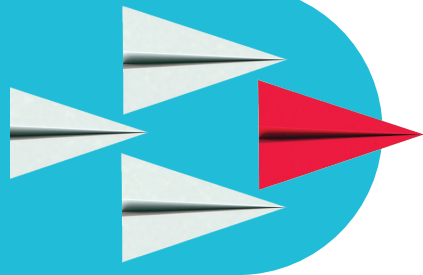
Your application will include
a resume in English
+
one PowerPoint slide introducing yourself.
Be creative!

Join us!
edenred.com

edenstep.
Edenred Graduate Program

JOIN US!
International
Graduate Program





What is Edenstep?

This program offers the chance to experience, in an accelerated sequence, a wide range of roles and responsibilities in different countries that will constitute a real career booster!

It is made of 2 weeks of induction in the company and then of successive immersions in various jobs within our countries throughout the course of the program. These periods of professional immersion are completed with regular interaction and individual follow-ups through mentoring and training to accelerate your development within the Group during the programme and beyond!

In which countries will Edenstep take place?

The following countries have showed interest and recruitment needs for the Graduate Program.

AMERICA
Brasil / São Paulo
Mexico / Mexico city
United States

ASIA
Singapore
China
Dubai

EUROPE
Germany
Czech Republic / Prague
Italie / Milan
UK / Swindon and London
Spain / Barcelona
Sweden / Stockholm

Steps of the program

1. Induction: 1 week in Paris and 1 week in one western European country to discover fundamental positions which are part of the Group's DNA. You will get to know each other in collocation.

2. Immersion: 12 months twice in 2 countries in corporate or operational functions.

What kind of positions?

- Architecture
- Data scientist
- Digital Project Management
- Developer
- Infrastructure / Hosting
- Network / Security
- Finance
- Marketing
- Project Management
- Strategy

Which profiles?

Skillful, curious, international, demanding

Graduated in the following years 2018, 2019.
Fluent English.

A first relevant experience is required (internship, permanent or temporary contract) ideally in one of the positions detailed above.

The Program is only accessible through a specific contract (VIE), cf eligibility below.*

WHAT IS THE RECRUITMENT PROCESS?

1. Screening and preselection of your application.
2. 1 day of assessment in Paris*
(2 interviews + 1 collective case study).
3. 1 visio/phone interview with the Hiring Manager locally.

This program is international, which means you are applying for all the positions and countries of Edenstep! We will take into account your wishes as much as we can.

** For non-Parisian citizens, transportation can be supported by Edenred.*

* WHO IS ELIGIBLE FOR A VIE CONTRACT AND WHAT IS IT?

The VIE programme (Volunteering for International Experience) is a paid graduate scheme that has been set up in partnership with the French Government (Business France) and multinational French companies. It provides **young French** and **EU citizens** with the opportunity to join a French multinational company and begin an international experience outside that person's country of citizenship.

The allowance for the assigned interns / VIE includes: a basic amount which is common to all VIE and a variable amount (geographical element) which is defined by the Quarterly Order published by the French Minister of Foreign Affairs and the Minister for the Budget. The allowance perceived is **tax exempted**. The allowance is from 1,300 € to 4,000 € depending on the country of assignment.



Transportation, relocation and a round trip during the program are supported by Edenred. During the VIE volunteers **benefit from social and medical care.**

For more information please consult www.civiweb.com