

INFORMATION NOTICE – Q&A session for Edenred's Combined General Meeting of 11 May 2021

As part of the broadcast of the General Meeting of shareholders on 11 May 2021, which will be held behind closed doors, Edenred SA offers its shareholders the opportunity to ask questions during this meeting and collects personal data in this context. Edenred SA would like to inform you about the personal data processing performed under the conditions described below.

Edenred SA, whose registered office is located at 14-16 boulevard Garibaldi, 92130 Issy-les-Moulineaux, France, is the data controller of the personal data processed for the purposes of:

- verifying the identity and shareholder status of participants asking questions at the General Meeting of Shareholders on May 11, 2021; and
- recording and broadcasting questions in text, audio or video format at the General Meeting of shareholders on May 11, 2021, to enable Edenred SA's representatives to answer questions

Edenred SA informs you that, for the purposes listed above it collects the following personal data:

- Identity data;
- Contact data;
- Official documents;
- Professional data;
- connection data; and
- Image/sound/video data

Those personal data processing activities are legally grounded on Edenred SA's legitimate interest to allow shareholders to ask questions, in accordance with the recommendations of the "Autorité des Marchés Financiers" (AMF – French Financial Markets Authority) and the "Haut Comité de Gouvernement d'Entreprise" (HCGE). Such system encourages shareholders to express themselves and to obtain information that will enable them to be fully informed.

Your personal data will be accessible to the authorized personnel of Edenred SA (the Chairman and Chief Executive Officer, the Chief Financial Officer, the Legal and Regulatory Affairs Director, the corporate legal department, the financial communication department), each of them with dedicated access rights according to the scope and their need to know.

Your personal data will not be disclosed to third parties except, as necessary, to the following companies, along with their own subcontractors, expressly authorized by Edenred SA for the performance of the service provided:

- Multi Media Animation (MMA), the provider in charge of collecting shareholders' questions and verifying the identity and status of shareholders; and
- Société Générale Securities Services, the centralizing service for the General Meeting.

Edenred SA ensures that your personal data collected for the previously stated purposes will not be transferred outside the European Union in the absence of an adequacy decision by the European Commission or the establishment of appropriate and adequate safeguards ensuring the security and protection of your personal data.

Your personal data is retained at Edenred SA the time that is necessary for the realization of the processing purposes. Following this event and not later than two days, your personal data will be definitively deleted.

In accordance with the applicable regulation, you are entitled to access to, rectify your data, but also erase it, and to obtain restriction of the data processing activity. Under certain circumstances and the conditions set forth in the applicable law, you also have a right to object to the data processing activity.

You can exercise your rights, enclosing proof of identity, by sending an email investor.relations@edenred.com or by writing to EDENRED SA – Direction de la Communication Financière, à l'attention de Martine GADBY- 14/16 Boulevard Garibaldi – 92130 Issy-Les-Moulineaux, FRANCE.

For any other type of requests or complaints, you can contact the Data Protection Officer by sending an email to data-protection@edenred.com.

We also remind you that you can lodge a complaint about the processing of your personal data with your local personal data protection authority, such as the Commission Nationale de l'Informatique et des Libertés (www.Cnil.fr), in France.