

## VOTE RESULTS

## Ordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
1	Approval of the Company's financial statements for the financial year ended December 31, 2020													
	1	Carried	200 952 541	99,49 %	1 024 503	0,51 %	117 158	-	201 977 044	198 862 587	80,647 %	0	0	80,709 %
2	Approval of the consolidated financial statements for the financial year ended December 31, 2020													
	2	Carried	201 914 451	99,97 %	61 276	0,03 %	118 475	-	201 975 727	198 862 587	80,647 %	0	0	80,709 %
3	Appropriation of profit for the financial year ended December 31, 2020 and setting of the dividend													
	3	Carried	201 588 182	99,75 %	499 116	0,25 %	6 904	-	202 087 298	198 862 587	80,647 %	0	0	80,709 %
4	Option for payment of the dividend in new shares													
	4	Carried	195 808 264	96,89 %	6 278 502	3,11 %	7 436	-	202 086 766	198 862 587	80,647 %	0	0	80,709 %
5	Renewal of Ms. Sylvia Coutinho as a director													
	5	Carried	190 270 724	94,32 %	11 457 579	5,68 %	365 899	-	201 728 303	198 862 587	80,647 %	0	0	80,709 %
6	Renewal of Ms. Françoise Gri as a director													
	6	Carried	175 148 500	87,10 %	25 942 530	12,90 %	1 003 172	-	201 091 030	198 862 587	80,647 %	0	0	80,709 %

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			Votes	%	Votes	%	Votes	%						
7	Appointment of Ms. Angeles Garcia-Poveda as a director													
	7	Carried	201 591 279	99,93 %	137 240	0,07 %	365 683	-	201 728 519	198 862 587	80,647 %	0	0	80,709 %
8	Appointment of Ms. Monica Mondardini as a director													
	8	Carried	169 107 131	83,83 %	32 621 148	16,17 %	365 923	-	201 728 279	198 862 587	80,647 %	0	0	80,709 %
9	Appointment of Mr. Philippe Vallée as a director													
	9	Carried	201 512 485	99,89 %	215 922	0,11 %	365 795	-	201 728 407	198 862 587	80,647 %	0	0	80,709 %
10	Approval of the compensation policy for the Chairman and Chief Executive Officer, pursuant to Article L.22-10-8 of the French Commercial Code													
	10	Carried	164 477 229	81,39 %	37 602 871	18,61 %	14 102	-	202 080 100	198 862 587	80,647 %	0	0	80,709 %
11	Approval of the compensation policy for the members of the Board of Directors (excluding the Chairman and Chief Executive Officer), pursuant to Article L.22-10-8 of the French Commercial Code													
	11	Carried	201 469 605	99,72 %	570 119	0,28 %	14 935	-	202 039 724	198 832 594	80,635 %	39 543	0	80,707 %
12	Approval of the annual aggregate amount allocated to directors as compensation for their duties													
	12	Carried	201 900 087	99,93 %	141 601	0,07 %	12 971	-	202 041 688	198 832 594	80,635 %	39 543	0	80,707 %

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			Votes	%	Votes	%	Votes	%						
13	Approval of the information on corporate officer's compensation referred to in Article L.22-10-9 (I.) of the French Commercial Code, pursuant to Article L.22-10-34 (I.) of the French Commercial Code													
	13	Carried	183 711 356	90,93 %	18 329 437	9,07 %	13 866	-	202 040 793	198 832 594	80,635 %	39 543	0	80,707 %
14	Approval of the fixed, variable and exceptional components comprising the total compensation and benefits of any kind paid during, or awarded for, the financial year ended December 31, 2020 to Mr. Bertrand Dumazy, Chairman and Chief Executive Officer, pursuant to Article L.22-10-34 (II.) of the French Commercial Code													
	14	Carried	122 714 826	60,73 %	79 365 188	39,27 %	14 188	-	202 080 014	198 862 587	80,647 %	0	0	80,709 %
15	Approval of the Statutory Auditors' special report on the related-party agreements referred to in Article L.225-38 et seq. of the French Commercial Code													
	15	Carried	202 077 165	> 99,99 %	4 774	< 0,01 %	12 263	-	202 081 939	198 862 587	80,647 %	0	0	80,709 %
16	Authorization granted to the Board of Directors to trade in the Company's shares													
	16	Carried	201 097 381	99,52 %	974 513	0,48 %	22 308	-	202 071 894	198 862 587	80,647 %	0	0	80,709 %

## VOTE RESULTS

## Extraordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
17	Authorization granted to the Board of Directors to proceed with the free allocation of performance shares, existing and/or to be issued without pre-emptive subscription rights, for the benefit of employees and corporate officers of the Company and related companies, within the limit of 1.5% of the share capital													
	17	Carried	180 242 987	90,20 %	19 582 670	9,80 %	2 268 545	-	199 825 657	198 862 587	80,647 %	0	0	80,709 %
18	Approval of the conversion of the Company's legal form by adopting the form of a European Company and the draft terms of conversion													
	18	Carried	196 622 391	97,30 %	5 462 650	2,70 %	9 161	-	202 085 041	198 862 587	80,647 %	0	0	80,709 %
19	Corporate name – Approval of the bylaws of the Company in its new legal form as a European Company													
	19	Carried	196 025 312	97,00 %	6 059 367	3,00 %	9 523	-	202 084 679	198 862 587	80,647 %	0	0	80,709 %
20	Powers to carry out formalities													
	20	Carried	202 086 495	> 99,99 %	1 678	< 0,01 %	6 029	-	202 088 173	198 862 587	80,647 %	0	0	80,709 %